

NOTIFICATION OF PERSONNEL ACTION

| | | | |
|---|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARBOW, AVI | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 01/02/00 |
|---|---|------------------------------------|--------------------------------------|

FIRST ACTION SECOND ACTION

| | | | |
|-------------------------|--|-----------|-----------------------|
| 5-A. Code 894 | 5-B. Nature of Action PAY ADJ | 6-A. Code | 6-B. Nature of Action |
| 5-C. Code QWM | 5-D. Legal Authority REG 531.205 | 6-C. Code | 6-D. Legal Authority |
| 5-E. Code ZLM | 5-F. Legal Authority E O 13144 | 6-E. Code | 6-F. Legal Authority |

| | |
|------------------------------------|--|
| 7. FROM: Position Title and Number | 15. TO: Position Title and Number SUPVY TRIAL ATTY GEN 00008096 ED059Z |
|------------------------------------|--|

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|------------------------------------|---------------------------------------|---|------------------------------|--------------------------------------|---------------------------------------|---|------------------------------|-----------------|---------------|--|----------------------------|
| 8. Pay Plan | 9. Occ Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary 83,346.00 | 13. Pay Basis PA | 16. Pay Plan | 17. Occ Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award 87,459.00 | 21. Pay Basis PA |
| 12A. Basic Pay 77,265.00 | 12B. Locality Adj. 6,081.00 | 12C. Adj. Basic Pay 83,346.00 | 12D. Other Pay .00 | 20A. Basic Pay 80,201.00 | 20B. Locality Adj. 7,258.00 | 20C. Adj. Basic Pay 87,459.00 | 20D. Other Pay .00 | | | | |

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| 14. Name and Location of Position's Organization | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION DJ HC1821000000000000 PP 01 2000 |
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EMPLOYEE DATA

| | | | |
|---|--|---|--|
| 23. Veterans Preference (b) (6) | 24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite | 25. Agency Use | 26. Veterans Preference (b) (6) |
| 27. EEO/AA (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | 29. Pay Rate Determinant 0 | |
| 30. Retirement Plan (b) (6) | 31. Service Comp Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | 33. Part-Time Hours Per Biweekly Pay Period |

POSITION DATA

| | | | |
|--|--|------------------------|---|
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | 35. FLSA Category E E-Exempt N-Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 8888 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |

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|-----------------|-------------------------|--------------------------|------------------------------|---|
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITZ: (b) (6) | 43. VET STAT: (b) (6) | 44. ED LV:14 YR: (b) (6) INST PRG:220101 |
|-----------------|-------------------------|--------------------------|------------------------------|---|

45. Remarks
FEDERAL PAY INCREASE DUE TO E.O. 13144 SIGNED 12/21/99.
SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND A LOCALITY
PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.
RETIREMENT DEDUCTION RATE INCREASED BY 0.15%

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| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | 50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL STAFF | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1036 | 49. Approval Date 12/21/99 |

NOTIFICATION OF PERSONNEL ACTION

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|---|--|---------------------------------------|--|--|--|---|--|--------------------------------------|--|---|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 1/3/2010 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 891 | | 5-B. Nature of Action Reg Perf Pay | | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code Q3A | | 5-D. Legal Authority E.O. 13252 | | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 0905 | | 10. Grade or Level 00 | | 11. Step or Rate 00 | | 12. Total Salary 177,000.00 | | 13. Pay Basis PA | |
| 16. Pay Plan ES | | 17. Occ. Code 0905 | | 18. Grade or Level 00 | | 19. Step or Rate 00 | | 20. Total Salary/Award 179,700.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 177,000.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 177,000.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 179,700.00 | | 20B. Locality Adj. 0 | |
| 20C. Adj. Basic Pay 179,700.00 | | 20D. Other Pay \$0 | | | | | | | | | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | |
| 45. Remarks This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 1/3/2010 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

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|--|--|--|--|---|--|--|--|--|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/03/99 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action CORRECTION | | 6-A. Code 894 | | 6-B. Nature of Action PAY ADJ | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | 6-C. Code QWM | | 6-D. Legal Authority REG 531.205 | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code ZLM | | 6-F. Legal Authority E O 13106 | | | | | |
| 7. FROM: Position Title and Number | | | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | | | | | | |
| 8. Pay Plan | | 9. Occ Code | | 10. Grade/Level | | 11. Step/Rate | | 12. Total Salary 77,798.00 | | 13. Pay Basis PA | |
| 16. Pay Plan GS | | 17. Occ Code 0905 | | 18. Grade/Level 15 | | 19. Step/Rate 01 | | 20. Total Salary/Award 80,658.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 72,525.00 | | 12B. Locality Adj. 5,273.00 | | 12C. Adj. Basic Pay 77,798.00 | | 12D. Other Pay .00 | | 20A. Basic Pay 74,773.00 | | 20B. Locality Adj. 5,885.00 | |
| | | | | | | | | 20C. Adj. Basic Pay 80,658.00 | | 20D. Other Pay .00 | |
| 14. Name and Location of Position's Organization | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION DJ HC1821000000000000 PP 09 2000 | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 O-None 1-Permanent 2-Conditional 3-Indefinite | | | | 25. Agency Use | | 26. Veterans Preference (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | 33. Part-Time Hours Per Biweekly Pay Period | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | | | 35. FLSA Category E E-Exempt N-Nonexempt | | | | 36. Appropriation Code | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | |
| 40. AGENCY DATA | | 41. SEX: (b) (6) | | 42. CITZ: (b) (6) | | 43. VET STAT: (b) (6) | | 44. ED LV: 14 YR: (b) (6) | | INST PRG: 220101 | |
| 45. Remarks CORRECTS POSITION TITLE FROM SUPVY TRIAL ATTY GEN. | | | | | | | | | | | |

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| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> PERSONNEL STAFF | | |
| 47. Agency Code DJ HC | | 48. Personnel Office ID 1831 | | 49. Approval Date 12/07/98 | |

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)
GARBOW, AVI
FIRST ACTION

2. Social Security Number
(b) (6)

3. Date of Birth
(b) (6)

4. Effective Date
01/03/99

5-A. Code
894

5-B. Nature of Action
PAY ADJ

5-C. Code
QWM

5-D. Legal Authority
REG 531.205

5-E. Code
ZLM

5-F. Legal Authority
E O 13106

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number
SUPVY TRIAL ATTY GEN
00008096 ED059Z

| 8. Pay Plan | 9. Occ Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
|------------------|--------------------|---------------------|----------------|------------------|---------------|------------------|--------------------|---------------------|----------------|------------------------|---------------|
| | | | | 77,798.00 | PA | GS | 0905 | 15 | 01 | 80,658.00 | PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | | | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |
| 72,525.00 | 5,273.00 | 77,798.00 | .00 | | | 74,773.00 | 5,885.00 | 80,658.00 | .00 | | |

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization
ENVIRONMT AND NATURL RESOUR DV
ENVIRONMENTAL CRIMES SECTION

EMPLOYEE DATA

23. Veterans Preference
(b) (6)

24. Tenure
1 O-None 1-Permanent 2-Conditional 3-Indefinite

25. Agency Use

26. Veterans Preference
(b) (6)

27. FEGLI
(b) (6)

28. Annuitant Indicator
9 NOT APPLICABLE

29. Pay Rate Determinant
0

30. Retirement Plan
(b) (6)

31. Service Comp Date (Leave)
(b) (6)

32. Work Schedule
F FULL TIME

33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied
2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved

35. FLSA Category
E E-Exempt N-Nonexempt

36. Appropriation Code

37. Bargaining Unit Status
8888

38. Duty Station Code
11-0010-001

39. Duty Station (City - County - State or Overseas Location)
WASHINGTON DIST OF COLUMBIA DC

40. AGENCY DATA

41. SEX: **(b) (6)**

42. CITIZ: **(b) (6)**

43. VET STAT: **(b) (6)**

44. ED LV:14 YR: **(b) (6)** INST PRG:220101

45. Remarks

FEDERAL PAY INCREASE DUE TO E.O. 13106 SIGNED 12/7/98.
SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY
PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.
RETIREMENT DEDUCTION RATE INCREASED BY 0.25%

46. Employing Department or Agency
U.S. DEPARTMENT OF JUSTICE/HC

47. Agency Code
DJ HC

48. Personnel Office ID
1831

49. Approval Date
12/07/98

50. Signature/Authentication and Title of Approving Official
E.L. ROQUELO
PERSONNEL STAFF

NOTIFICATION OF PERSONNEL ACTION

| | | | | |
|--|--|--------------------------------------|-----------------------------|-------------------------------|
| 1. Name (Last, First, Middle) GARROW, AVI | | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 01/04/98 |
| 5-A. Code 894 | | 5-B. Nature of Action PAY ADJ | | |
| 5-C. Code QWM | | 5-D. Legal Authority REG 531.205 | | |
| 5-E. Code ZLM | | 5-F. Legal Authority E O 13071 | | |

7. FROM: Position Title and Number**15. TO: Position Title and Number**

TRIAL ATTY
00100812 EDO74B

| | | | | | | | | | | | |
|-----------------------------|--------------------------------|----------------------------------|-----------------------|-------------------------------|--------------------------------|----------------------------------|-----------------------|-----------------------|---------------------|-------------------------------------|---------------------|
| 8. Pay Plan GS | 9. Occ Code 0905 | 10. Grade/Level 14 | 11. Step/Rate 02 | 12. Total Salary 66,707.00 | 13. Pay Basis PA | 16. Pay Plan GS | 17. Occ Code 0905 | 18. Grade/Level 14 | 19. Step/Rate 02 | 20. Total Salary/Award 68,343.00 | 21. Pay Basis PA |
| 12A. Basic Pay 62,279.00 | 12B. Locality Adj. 4,428.00 | 12C. Adj. Basic Pay 66,707.00 | 12D. Other Pay .00 | 20A. Basic Pay 63,711.00 | 20B. Locality Adj. 4,632.00 | 20C. Adj. Basic Pay 68,343.00 | 20D. Other Pay .00 | | | | |

14. Name and Location of Position's Organization**22. Name and Location of Position's Organization**

ENVIRONMT AND NATURL RESOUR DV
ENVIRONMENTAL CRIMES SECTION

EMPLOYEE DATA

| | | | |
|------------------------------------|---|----------------------------------|---|
| 23. Veterans Preference (b) (6) | 24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | 25. Agency Use | 26. Veterans Preference (b) (6) |
| 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | 29. Pay Rate Determinant 0 | |
| 30. Retirement Plan (b) (6) | 31. Service Comp Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | 33. Part-Time Hours Per Biweekly Pay Period |

POSITION DATA

| | | | |
|---|---|------------------------|------------------------------------|
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | 35. FLSA Category E E - Exempt N - Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 8888 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |

| | | | | |
|-----------------|------------------|-------------------|-----------------------|--|
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITZ: (b) (6) | 43. VET STAT: (b) (6) | 44. ED LV: 14 YR: (b) (6) INST PRG: 220101 |
| 45. Remarks | | | | |

FEDERAL PAY INCREASE DUE TO E.O. 13071 SIGNED 12/29/97.
SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT
(OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

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|---|---------------------------------|-------------------------------|---|--|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1831 | 49. Approval Date 12/29/97 | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|----------------------------------|--|--|--|---|--|--|--|--|--|
| 1. Name (Last, First, Middle) CARSON, AFI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01-05-97 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 594 | | 5-B. Nature of Action PAY ADJ | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code 615 | | 5-D. Legal Authority | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 02-442 ATTORNEY-ADVISOR | | | | 15. TO: Position Title and Number 02-442 ATTORNEY-ADVISOR | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 14 | | 11. Step/Rate 01 | | 12. Total Salary \$62473.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay \$5915.00 | | 12B. Locality Adj. 3558.00 | | 12C. Adj. Basic Pay 62473.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| | | | | | | | | 18. Grade/Level 14 | | 19. Step/Rate 01 | |
| | | | | | | | | 20. Total Salary/Award \$64555.00 | | 21. Pay Basis PA | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | 25. Agency Use 5 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | 35. FLSA Category E - Exempt N - Nonexempt | | | | 36. Appropriation Code 6134 | | 37. Bargaining Unit Status 0014 | |
| 34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | |
| 40. AGENCY DATA 001 | | 41. 05-26-95 | | 42. | | 43. REF | | 44. (b) (6) | | A | |
| 45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA. | | | | | | | | | | | |
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | | | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 321e | | 49. Approval Date 01-05-97 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|-------------------------------------|--|--|--|-----------------------------|--|--|--|-------------------------------|--|
| 1. Name (Last, First, Middle) CARBON, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01-07-96 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 594 | | 5-B. Nature of Action PAY ADJ | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code QWM | | 5-D. Legal Authority REG 531.205 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code ZLN | | 5-F. Legal Authority E.O. 12984 | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number GE231 ATTORNEY-ADVISOR GENERAL | | | | 15. TO: Position Title and Number GE231 ATTORNEY-ADVISOR GENERAL | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 02 | | 12. Total Salary \$53275.00 | | 13. Pay Basis PA | |
| 16. Pay Plan GS | | 17. Occ. Code 0905 | | 18. Grade/Level 13 | | 19. Step/Rate 02 | | 20. Total Salary/Award \$54630.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 50507.00 | | 12B. Locality Adj. 2768.00 | | 12C. Adj. Basic Pay 53275.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 51518.00 | | 20B. Locality Adj. 3112.00 | |
| 20C. Adj. Basic Pay 54630.00 | | 20D. Other Pay 0.00 | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 25. Agency Use 3 | | | | 26. Veterans Preference for RIF (b) (6) | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator S NOT APPLICABLE | | | | 29. Pay Rate Determinant J | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | 34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | | | |
| 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code 8154 | | | | 37. Bargaining Unit Status 0014 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-01-95 | | 42. | | 43. WEM | | 44. (b) (6) | | A | |
| 45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA. | | | | | | | | | | | |

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| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 01-07-96 | |
| | | | PERSONNEL MGMT SPECIALIST | | |

NOTIFICATION OF PERSONNEL ACTION

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|--|--|--|--|--|--|-------------------------------|--|--------------------------------------|---------------------------------------|--------------------------------------|--|--|--|-------------------------------|--|------------------------------|--|----------------------------|--|--|--|----------------------------|--|
| 1. Name (Last, First, Middle) GABBCW, AVI S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 11-11-95 | | | | | | | | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action CORRECTION | | | 6-A. Code 894 | | 6-B. Nature of Action FBI ALC | | | | | | | | | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | | 6-C. Code 600 | | 6-D. Legal Authority EEG 531.205 | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code 211 | | 6-F. Legal Authority | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number CE231 ATTORNEY-ADVISCOR (GENERAL) | | | | | 15. TO: Position Title and Number CE231 ATTORNEY-ADVISCOR (GENERAL) | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 01 | | 12. Total Salary 351557.00 | | 13. Pay Basis PA | | 16. Pay Plan GS | | 17. Occ. Code 0905 | | 18. Grade/Level 13 | | 19. Step/Rate 01 | | 20. Total Salary/Award 351557.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 48878.00 | | 12B. Locality Adj. 2679.00 | | 12C. Adj. Basic Pay 51557.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 48878.00 | | 20B. Locality Adj. 2679.00 | | 20C. Adj. Basic Pay 51557.00 | | 20D. Other Pay 0.00 | | | | | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | 24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | 25. Agency Use E | | 26. Veterans Preference for RIF (b) (6) | | | | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 5 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F FULL TIME | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | | | | | | | | |
| POSITION DATA | | | | | 34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 6134 | | 37. Bargaining Unit Status 0014 | | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-02-94 | | 42. | | 43. WIS | | 44. (b) (6) | | | | | | | | | | | | | | | |
| 45. Remarks CORRECTS ITEM 24 FROM 2 | | | | | | | | | | | | | | | | | | | | | | | |

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
10-11-95

50. Signature/Authentication and Title of Approving Official

PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--|--|---------------------------------|--|------------------------|-----------------------------------|--------------------------------|-------------------------------|-------------------------------|---------|---|--|--|--|-----------------------|--|---------------------|--|--------------------------------------|--|---------------------|--|
| 1. Name (Last, First, Middle) GARBO, AVE S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01-08-95 | | | | | | | | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | |
| 5-A. Code 894 | | 5-B. Nature of Action PAY ADJ | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | | |
| 5-C. Code QWE | | 5-D. Legal Authority REG 531.205 | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | | |
| 5-E. Code ZLM | | 5-F. Legal Authority E.O. 12944 | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | | 15. TO: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 01 | | 12. Total Salary \$49947.00 | | 13. Pay Basis PA | | 16. Pay Plan GS | | 17. Occ. Code 0905 | | 18. Grade/Level 13 | | 19. Step/Rate 01 | | 20. Total Salary/Award \$51557.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 47920.00 | | 12B. Locality Adj. 2027.00 | | 12C. Adj. Basic Pay 49947.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 48878.00 | | 20B. Locality Adj. 2679.00 | | 20C. Adj. Basic Pay 51557.00 | | 20D. Other Pay 0.00 | | | | | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | 24. Tenure | | | | | | | 25. Agency Use | | 26. Veterans Preference for RIF | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | 2 0 - None 1 - Permanent | | 2 - Conditional 3 - Indefinite | | 8 | | (b) (6) | | | | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | | | | 29. Pay Rate Determinant 0 | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F | | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | | | | | | | |
| POSITION DATA | | | | | 35. FLSA Category | | | | | | | 36. Appropriation Code | | 37. Bargaining Unit Status | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service | | 3 - SES General 4 - SES Career Reserved | | E - Exempt N - Nonexempt | | 8134 | | | | | 0014 | | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-02-94 | | 42. | | 43. WEM | | 44. (b) (6) | | A | | | | | | | | | | | | | |
| 45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA. | | | | | | | | | | | | | | | | | | | | | | | |

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
01-08-95

50. Signature/Authentication and Title of Approving Official

PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

GARROW, AVI S.

FIRST ACTION

5-A. Code 5-B. Nature of Action

895 LOCALITY PAYMENT

5-C. Code 5-D. Legal Authority

VGE 5 U.S.C. 5304

5-E. Code 5-F. Legal Authority

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

01-09-94

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

2217312

ATTORNEY-ADVISOR (GENERAL)

15. TO: Position Title and Number

2217312

ATTORNEY-ADVISOR (GENERAL)

| | | | | | |
|----------------|--------------|--------------------|---------------------|------------------|---------------|
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis |
| GS | 0905 | 12 | 01 | \$40298.00 | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | |
| 40298.00 | | 0.00 | 40298.00 | 0.00 | |

14. Name and Location of Position's Organization

22431000

EPA, ASST ADMR FOR ENFORCEMENT
OFFICE OF CIVIL ENFORCEMENT
WATER ENFORCEMENT DIVISION,
IMMEDIATE OFFICE
WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

27. FEGLI

(b) (6)

30. Retirement Plan

(b) (6)

POSITION DATA

34. Position Occupied

2

1 - Competitive Service
2 - Excepted Service

3 - SES General
4 - SES Career Reserved

35. FLSA Category

E - Exempt
N - Nonexempt

36. Appropriation Code

8544

37. Bargaining Unit Status

8888

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

001

41.

10-03-93

42.

43.

WEM

44.

(b) (6)

45. Remarks

SALARY INCLUDES A LOCALITY-BASED PAYMENT OF \$ 1705.

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

3216

49. Approval Date

01-09-94

50. Signature/Authentication and Title of Approving Official

SUPV. INFO. MGMT. SPEC.

BRENDA L. BROWN

5-Part 50-316

2 - OPF Copy - Long Term Record - DO NOT DESTROY

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-8238

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|----------------------------------|--|--|--|---|--|--------------------------------------|--|--|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/12/2014 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 894 | | 5-B. Nature of Action Gen Adj | | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code ZLM | | 5-D. Legal Authority EO 13655 | | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number General Counsel 004314 00075245 | | | | | | 15. TO: Position Title and Number General Counsel 004314 00075245 | | | | | |
| 8. Pay Plan EX | | 9. Occ. Code 0905 | | 10. Grade or Level 04 | | 11. Step or Rate 00 | | 12. Total Salary 155,500.00 | | 13. Pay Basis PA | |
| 16. Pay Plan EX | | 17. Occ. Code 0905 | | 18. Grade or Level 04 | | 19. Step or Rate 00 | | 20. Total Salary/Award 157,100.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 155,500.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 155,500.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 157,100.00 | | 20B. Locality Adj. 0 | |
| 20C. Adj. Basic Pay 157,100.00 | | 20D. Other Pay \$0 | | | | | | | | | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data OIM | | 41. 01/03/2010 | | 42. | | 43. ZNM | | 44. PAR Number: | | | |
| 45. Remarks This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 01/12/2014 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | |
|---|--|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARBOW, AVI | | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 01/13/02 |
| FIRST ACTION | | SECOND ACTION | | |
| 5-A. Code 894 | 5-B. Nature of Action PAY ADJ | 6-A. Code | 6-B. Nature of Action | |
| 5-C. Code QWM | 5-D. Legal Authority REG 531.205 | 6-C. Code | 6-D. Legal Authority | |
| 5-E. Code ZLM | 5-F. Legal Authority E O 13249 | 6-E. Code | 6-F. Legal Authority | |

7. FROM: Position Title and Number**15. TO: Position Title and Number****TRIAL ATTY GEN****00008096 ED059Z**

| | | | | | | | | | | | |
|------------------|-------------|--------------------|---------------------|------------------|------------------|--------------|--------------------|---------------------|----------------|------------------------|---------------|
| 8. Pay Plan | 9. Occ Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | 96,651.00 | PA | GS | 0905 | 15 | 04 | 101,267.00 | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |
| 87,681.00 | | 8,970.00 | 96,651.00 | .00 | 90,839.00 | | 10,428.00 | 101,267.00 | .00 | | |

14. Name and Location of Position's Organization**22. Name and Location of Position's Organization****ENVIRONMT AND NATURL RESOUR DV
ENVIRONMENTAL CRIMES SECTION****DJ HC1821000000000000 PP 01 2002****EMPLOYEE DATA**

| | | | |
|---|--|---|--|
| 23. Veterans Preference (b) (6) | 24. Tenure 1 O-None 1-Permanent 2-Conditional 3-Indefinite | 25. Agency Use | 26. Veterans Preference (b) (6) |
| 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | | 29. Pay Rate Determinant 0 |
| 30. Retirement Plan (b) (6) | 31. Service Comp Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | 33. Part-Time Hours Per Biweekly Pay Period |

POSITION DATA

| | | | |
|--|--|------------------------|---|
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | 35. FLSA Category E E-Exempt N-Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 7777 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |

| | | | | |
|-----------------|-------------------------|--------------------------|------------------------------|---|
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITZ: (b) (6) | 43. VET STAT: (b) (6) | 44. ED LV:14 YR: (b) (6) INST PRG:220101 |
|-----------------|-------------------------|--------------------------|------------------------------|---|

45. Remarks

FEDERAL PAY INCREASE DUE TO E.O. 13249 SIGNED 12/28/01.
SALARY INCLUDES A GENERAL INCREASE OF 3.6 ROUNDED AND A LOCALITY
PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

| | | | | |
|--|--|--------------------------------------|--|--|
| 45. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL OFFICER | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1036 | 49. Approval Date 12/28/01 | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|--|--|------------------------------------|--|--|--|---|--|
| 1. Name (Last, First, Middle) GARBOW, AVI | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/14/01 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 894 | | 5-B. Nature of Action PAY ADJ | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code QWM | | 5-D. Legal Authority REG 531.205 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code ZLM | | 5-F. Legal Authority E O 13182 | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number | | | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | | | | | | |
| 8. Pay Plan | | 9. Occ Code | | 10. Grade/Level | | 11. Step/Rate | | 12. Total Salary | | 13. Pay Basis | |
| | | | | | | | | 90,280.00 | | PA | |
| 12A. Basic Pay 82,788.00 | | 12B. Locality Adj. 7,492.00 | | 12C. Adj. Basic Pay 90,280.00 | | 12D. Other Pay .00 | | 16. Pay Plan GS | | 17. Occ Code 0905 | |
| | | | | | | | | 18. Grade/Level 15 | | 19. Step/Rate 03 | |
| | | | | | | | | 20. Total Salary/Award 93,722.00 | | 21. Pay Basis PA | |
| 20A. Basic Pay 85,024.00 | | 20B. Locality Adj. 8,698.00 | | 20C. Adj. Basic Pay 93,722.00 | | 20D. Other Pay .00 | | | | | |
| 14. Name and Location of Position's Organization | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 O-None 1-Permanent 2-Conditional 3-Indefinite | | | | 25. Agency Use | | 26. Veterans Preference (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | 33. Part-Time Hours Per Biweekly Pay Period | |

EMPLOYEE DATA

DJ HC182100000000000000 PP 01 2001

| | | | | | | | | | |
|--|--|--|--|---------------------------|--|---|--|---|--|
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | 37. Bargaining Unit Status 7777 | | | |
| 38. Duty Station Code 11-0010-001 | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | |
| 40. AGENCY DATA | | 41. SEX: (b) (6) | | 42. CITIZ: (b) (6) | | 43. VET STAT: (b) (6) | | 44. ED LV:14 YR: (b) (6) INST PRG:220101 | |
| 45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 13182 SIGNED 12/23/00. SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA. RETIREMENT DEDUCTION RATE DECREASED BY .004 | | | | | | | | | |

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|--|--|--------------------------------------|--|--|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official MARCIA JORDAN-BURKE PERSONNEL STAFF | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1036 | 49. Approval Date 12/23/00 | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | |
|--|--|---|---------------------------------|--|---|----------------------------|---|--|--|---|---|---------------------|------------------|------------------------|--|---------------|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/20/2017 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 317 | | 5-B. Nature of Action RESIGNATION | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | |
| 5-C. Code RPM | | 5-D. Legal Authority REG 715.202 | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | |
| 7. FROM: Position Title and Number GENERAL COUNSEL C0000000 0075245 | | | | | 15. TO: Position Title and Number | | | | | | | | | | | |
| 8. Pay Plan EX | | 9. Occ. Code 0905 | 10. Grade or Level 04 | 11. Step or Rate 00 | 12. Total Salary 155500 | | 13. Pay Basis PA | | 16. Pay Plan | | 17. Occ. Code | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | | 21. Pay Basis |
| 12A. Basic Pay 155500 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 155500 | | 12D. Other Pay 0 | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | | |
| 14. Name and Location of Position's Organization OFFICE OF GENERAL COUNSEL WASHINGTON,DC | | | | | 22. Name and Location of Position's Organization | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | 25. Agency Use | | 26. Veterans Preference for RIF (b) (6) | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | | 29. Pay Rate Determinant T | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F FULL-TIME | | | 33. Part-Time Hours Per Biweekly Pay Period | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA | | | | | | | | | | | |
| 40. Agency Data FUNC CLS 00 | | 41. VET STAT 7 | | 42. EDUC LVL 15 | | 43. SUPV STAT 2 | | 44. POSITION SENSITIVITY NONSENSITIVE/LOW RI | | | | | | | | |
| 45. Remarks FORWARDING ADDRESS: (b) (6) REASON FOR RESIGNATION: RESIGNATION DUE TO CHANGE IN ADMINISTRATION "PURSUANT TO MEMO FOR PRESIDENTIAL APPOINTEES 11/7/2016" THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102 LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). HEALTH BENEFITS COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). YOU ARE ALSO ELIGIBLE FOR TEMPORARY CONTINUATION OF YOUR FEHB COVERAGE FOR UP TO 18 MONTHS. | | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO | | | | | 50. Signature/Authentication and Title of Approving Official 170510670 / ELECTRONICALLY SIGNED BY: SUZANNE L. ROBERTS ACTG DIR, EXEC RESOURCES DIV, OHR | | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 02/22/2017 | | | | | | | | | | | | |

| | |
|--|----------------------------|
| https://webforms.epa.gov/webforms/ CN=Timothy Hinds/OU=RTPO/E... x x | |
| F260E1E7F55484DC852581A90 x | |
| webforms/webformsadmin.nsf 0 | |
| webforms/webformsapp.nsf 0 | |
| EXIT WITHOUT SAVING - o EXIT | |
| EXPERT OR CONSULTANT SUPPLEMENTAL INFORMATION (Submit with SF-52.Request for Personnel Action) | |
| NAME OF PERSON REQUESTED Garrow, Avi | MAILING ADDRESS (b) (6) |
| TOTAL PERIOD FOR WHICH APPOINTMENT IS REQUESTED (Entire year (365 days) or a shorter period) entire year | (b) (6) |
| APPROXIMATE NUMBER OF DAYS PERSON IS EXPECTED TO PERFORM SERVICES DURING THIS PERIOD 130 | |
| SERVICES TO BE PERFORMED | |
| EXPLAIN IN FULL THE SERVICES TO BE PERFORMED The services to be performed by the individual will include: Advising the agency's leadership team on legal and policy matters; Helping to develop a strategy corresponding to on-going agency litigation; Assisting the agency with the development of regulatory proposals; Assisting with the agency's review of rulemakings, regulations and guidance recently finalized by the agency; Advising the agency on pending enforcement matters; and Performing other duties - as necessary. | |
| SPECIFY WHAT DUTIES WILL BE ASSIGNED THAT WILL INVOLVE THE PERSON IN THE TRANSACTION OF BUSINESS ON BEHALF OF THE GOVERNMENT WITH ANY PROFIT OR NON-PROFIT ORGANIZATION The individual will have limited, if any, interactions working with external entities, including businesses and non-profit organizations. The individual's work will almost exclusively be internal facing. | |
| SPECIFY WHAT DUTIES WILL BE ASSIGNED THAT WILL INVOLVE THE PERSON IN THE RENDERING OF ADVICE TO THE GOVERNMENT WHICH WILL HAVE DIRECT AND PREDICTABLE EFFECT ON THE INTERESTS OF ANY PROFIT OR NON-PROFIT ORGANIZATION The duties that will be assigned to the individual with the rendering of advice which will have a direct effect on the interests of any profit or non-profit organization including providing advice centering on the agency's litigation strategy, rulemaking approach and overall advice associated with the agency's policy initiatives. However, there is no aspect of this work that is "predictable" in that the outcomes associated with the work this individual will assist with are unknown. | |
| SPECIAL QUALIFICATIONS OF THE PERSON RECOMMENDED FOR APPOINTMENT (List those which relate specifically to the services to be performed) Served as the former General Counsel for EPA; Served as the Deputy General Counsel for EPA; Served as an advisor to EPA's leadership team in his roles in the Office of the General Counsel; and Extensive legal experience. | |
| TITLE OF OFFICIAL AUTHORIZED TO REQUEST SERVICES Chief of Staff | |
| SIGNATURE Dan Utech | DATE 01/21/21 |



AVI GARBOW

(b) (6)

Environmental lawyer, leader, and advocate with decades of significant public and private sector experience in developing and implementing solutions that protect our planet.

EXPERIENCE

2019 – PRESENT

ENVIRONMENTAL ADVOCATE, PATAGONIA WORKS

Provide strategic leadership on global environmental policies to international apparel and food businesses, and to sustainable company startup investor, with active portfolio of environmental and conservation issue activism. Represent Patagonia on several business-oriented climate action coalitions and serve as key spokesperson on issues ranging from climate change, agriculture and land use policies, marine pollution, and sustainable business operations.

2017 – 2019

PARTNER AND CO-CHAIR OF GLOBAL ENVIRONMENTAL PRACTICE, GIBSON DUNN & CRUTCHER

Represented domestic and international clients in wide-ranging environmental law and policy practice. Recognized by the National Law Journal as a 2017 Environmental Trailblazer, and frequent speaker at business forums on issues regarding climate strategies, sustainability, Environmental, Social and Governance standards, and federal and state environmental laws and policies.

2009 – 2017

GENERAL COUNSEL AND DEPUTY GENERAL COUNSEL, U.S. ENVIRONMENTAL PROTECTION AGENCY

Confirmed by unanimous consent of the U.S. Senate, served as chief legal advisor to the Agency and its senior leadership and became the longest-serving General Counsel in EPA history. Prior to confirmation served as the Agency's Deputy General Counsel. Provided legal and policy counsel for the full range of Agency actions, including the development of regulations, guidances, and policies under every major environmental statute, and for matters concerning personnel, Congressional oversight, budgets, and other operational concerns. Significant responsibilities and achievements included:

- * Initiated unprecedented external Office of General Counsel engagement with Agency stakeholders and received bipartisan praise for effective outreach to state Attorneys General and the Environmental Council of the States, while leading the Office's overwhelmingly successful legal defenses of the Administration's regulatory actions.

- * Served as a key legal architect of major elements of President Obama's Climate Action Plan. Led EPA delegation to the U.S.-China Strategic & Economic Dialogue in Beijing in

2014 and 2016, participated in the U.S. China Climate Change Working Group, and led Agency engagements with environmental ministries in China and Vietnam.

* Held first-ever General Counsel forum at the National Congress of American Indians and led ground-breaking EPA efforts to address treaty rights in decisions impacting fisheries and land use.

* Led the Office of General Counsel to its first-ever recognition by *The Legal 500* as Best Team – Environment in 2014 and 2015, and named to its *GC Powerlist*.

2005 – 2009

PARTNER, COHEN MILSTEIN SELLERS & TOLL

Represented public and private clients in a litigation-intensive law practice and served as Co-Chair of the firm's international human rights practice. Helped to lead litigation team in the resolution of class actions involving the groundbreaking use of courts in The Netherlands to settle international class claims. Promoted from Counsel position in 2006.

2002 – 2005

JUNIOR PARTNER, WILMERHALE

Represented corporate and individual clients in wide range of matters in litigation, including environmental, antitrust, securities, intellectual property, and contracts disputes. Conducted internal investigations concerning allegations of financial and other misconduct. Promoted from Associate position in 2004.

1996 – 2002

TRIAL ATTORNEY, ENVIRONMENTAL CRIMES SECTION, AND WILDLIFE AND MARINE RESOURCES SECTION, U.S. DEPARTMENT OF JUSTICE

Prosecuted environmental crimes under most major environmental and federal fraud statutes in jurisdictions around the country. Active grand jury and investigative practice, and first-chair trial experience. Received repeated recognition from the Department of Justice for superior performance, and served as an instructor at the Department's National Advocacy Center. Significant experience in representing federal agencies, including the Department of the Interior and the Department of Commerce, on matters involving the Endangered Species Act and marine protection statutes.

1992 – 1996

ATTORNEY/ADVISOR, OFFICE OF ENFORCEMENT AND COMPLIANCE ASSURANCE, U.S. ENVIRONMENTAL PROTECTION AGENCY

Analyzed enforcement referrals for civil litigation arising predominantly under the Clean Water Act and the Safe Drinking Water Act. Advised regional attorneys and national program offices on implementation and enforcement of those statutes, and assisted Agency task forces responsible for both the reorganization of the Agency's regional enforcement components and the establishment of the Office of Enforcement and Compliance Assurance. Served on the first enforcement task force on environmental justice.

EDUCATION

(b) (6)

**MASTER OF ARTS, MARINE AFFAIRS, UNIVERSITY OF VIRGINIA GRADUATE
SCHOOL OF ARTS & SCIENCES**

(b) (6)

JURIS DOCTOR, UNIVERSITY OF VIRGINIA SCHOOL OF LAW

Recipient of Robert F. Kennedy Award for Public Service

Charlottesville Volunteer Firefighter

(b) (6)

BACHELOR OF ARTS, *MAGNA CUM LAUDE*, UNIVERSITY OF MICHIGAN

BOARD SERVICE

Rare – Elected to the Board of Trustees for international conservation organization with emphasis on sustainable fisheries and behavioral changes for environmental outcomes.

Organic Trade Association – Elected to the Board of trade association representing thousands of organic businesses, farmers and ranchers throughout the agriculture and food value chain.

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | |
|--|--------------|---|------------------|--|--|---|------------------------------------|---|---|--|----------------------------|--|--|---------------------------------|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/22/2021 | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | |
| 5-A. Code 171 | | 5-B. Nature of Action EXC APPT NTE 01-21-22 | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | |
| 5-C. Code H2L | | 5-D. Legal Authority REG 304.103 | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | |
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number SENIOR COUNSELOR TO THE ADMINISTRATOR A0000000 E090500 | | | | | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade or Level | 11. Step or Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan ED | 17. Occ. Code 0905 | 18. Grade or Level 00 | 19. Step or Rate 00 | 20. Total Salary/Award \$661.00 | 21. Pay Basis PD | | | | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay \$661.00 | | 20B. Locality Adj. \$0.00 | | 20C. Adj. Basic Pay \$661.00 | | 20D. Other Pay \$0.00 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization EP00 ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE ADMINISTRATOR WASHINGTON,DC | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | 25. Agency Use | | 26. Veterans Preference for RIF 1b 1 | | | | | |
| 27. FEGLI 1 (b) (6) | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | 29. Pay Rate Determinant 0 | | | | | | | |
| 30. Retirement Plan 1 (b) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F FULL-TIME | | | 33. Part-Time Hours Per Biweekly Pay Period | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA | | | | | | | | | | | |
| 40. Agency Data FUNC CLS 00 | | 41. VET STAT 1 | | 42. EDUC LVL 15 | | 43. SUPV STAT 8 | | 44. POSITION SENSITIVITY CRITICAL-SENSITIVE | | | | | | | |
| 45. Remarks APPOINTMENT AFFIDAVIT EXECUTED (b) (6) . CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) REASON FOR TEMPORARY APPOINTMENT : TO SERVE AS SENIOR COUNSELOR TO THE ADMINISTRATOR. THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102 YOU ARE SUBJECT TO REGULATIONS GOVERNING CONDUCT AND RESPONSIBILITIES OF SPECIAL GOVERNMENT EMPLOYEES. EMPLOYMENT UNDER THIS APPOINTMENT MUST NOT EXCEED 130 WORKING DAYS A YEAR. OPF MAINTAINED BY US EPA, HRMD, MD-C639-02, RTP, NC 27711. | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO | | | | | 50. Signature/Authentication and Title of Approving Official 210346934 / ELECTRONICALLY SIGNED BY: RYAN ATKINSON HUMAN RESOURCES OFFICER | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 01/22/2021 | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

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|---|--|---|--|--------------------------------------|--|---|--|---------------------------------|--|-------------------------|--|--|--|--|--|--------------------------|--|--|--|--------------------------------------|--|---------------------|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 01/26/2014 | | | | | | | | | | | | | | | |
| FIRST ACTION | | | | | | SECOND ACTION | | | | | | | | | | | | | | | | | |
| 5-A. Code 890 | | 5-B. Nature of Action Misc Pay AdjMisc Pay Adj | | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | |
| 5-C. Code ZLM | | 5-D. Legal Authority Public Law 113-76 | | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number General Counsel 004314 00075245 | | | | | | 15. TO: Position Title and Number General Counsel 004314 00075245 | | | | | | | | | | | | | | | | | |
| 8. Pay Plan EX | | 9. Occ. Code 0905 | | 10. Grade or Level 04 | | 11. Step or Rate 00 | | 12. Total Salary 157,100.00 | | 13. Pay Basis PA | | 16. Pay Plan EX | | 17. Occ. Code 0905 | | 18. Grade or Level 04 | | 19. Step or Rate 00 | | 20. Total Salary/Award 155,500.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 157,100.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 157,100.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 155,500.00 | | 20B. Locality Adj. 0 | | 20C. Adj. Basic Pay 155,500.00 | | 20D. Other Pay \$0 | | | | | | | | | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | | | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | | | | | | | |
| 30. Retirement Plan 1 (b) (6) | | | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | | | 32. Work Schedule F Full Time | | | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | | | 36. Appropriation Code | | | | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | | | | | | | |
| 40. Agency Data OIM | | 41. 01/03/2010 | | 42. | | 43. ZNM | | 44. PAR Number: | | | | | | | | | | | | | | | |
| 45. Remarks The pay rate of an employee occupying a position subject to Public Law 113-76 (section 741 of title VII of division E) shall be based on the rate of pay and applicable pay limitations in effect on December 31, 2013. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 01/26/2014 | | | | | | | | | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|--|--|--|--|------------------------------------|--|--|--|---|--|
| 1. Name (Last, First, Middle) GARROW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 02-05-95 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 872 | | 5-B. Nature of Action TIME OFF AWARD | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code V3E | | 5-D. Legal Authority 5 U.S.C. 4502 (F) | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | 15. TO: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 01 | | 12. Total Salary \$51557.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 16. Pay Plan | | 17. Occ. Code | |
| | | | | | | | | 18. Grade/Level | | 19. Step/Rate | |
| | | | | | | | | 20. Total Salary/Award 40 HOURS | | 21. Pay Basis | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| EMPLOYEE DATA | | | | 24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | 25. Agency Use 3 | | 26. Veterans Preference for RIF (b) (6) | |
| 23. Veterans Preference (b) (6) (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant C | | | |
| 27. FEGLI (b) (b) (6) | | | | 32. Work Schedule F | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | | | | |
| POSITION DATA | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code 8134 | | 37. Bargaining Unit Status 0014 | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | 38. Duty Station Code 11-0010-001 | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-02-94 | | 42. | | 43. WPM | | 44. (b) (6) | | A | |
| 45. Remarks | | | | | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 01-31-95 | |
| 5. Part 50-316 2 - OPF Copy - Long Term Record - DO NOT DESTROY Editions Prior to 7/91 Are Not Usable After 6/30/93 NSN 7540-01-333-6238 | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|------------------------------------|--------------------------------------|----------------|--|---------------|--------------------|---------------|------------------------|----------------|
| 1. Name (Last, First, Middle) GARBOW, AVI | | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 04/12/98 | | | | | | | |
| FIRST ACTION | | SECOND ACTION | | | | | | | | | |
| 5-A. Code 570 | 5-B. Nature of Action CONV TO EXC APPT | 6-A. Code | 6-B. Nature of Action | | | | | | | | |
| 5-C. Code | 5-D. Legal Authority | 6-C. Code | 6-D. Legal Authority | | | | | | | | |
| 5-E. Code WDM | 5-F. Legal Authority SCH A 213.31020 | 6-E. Code | 6-F. Legal Authority | | | | | | | | |
| 7. FROM: Position Title and Number | | 15. TO: Position Title and Number TRIAL ATTY 00100812 ED0748 | | | | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | | | GS | 0905 | 14 | 02 | 68,343.00 | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | 20D. Other Pay |
| | | | | .00 | .00 | 63,711.00 | | 4,632.00 | | 68,343.00 | .00 |
| 14. Name and Location of Position's Organization | | | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION | | | | | |

| | | | | | |
|--|----------------|--|---------------------------|------------------------------|---|
| EMPLOYEE DATA | | 24. Tenure | | 25. Agency Use | 26. Veterans Preference for RIF |
| 23. Veterans Preference | (b) (6) | 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | (b) (6) |
| 27. FEGLI | (b) (6) | 28. Annuitant Indicator | | 29. Pay Rate Determinant | |
| | | 9 NOT APPLICABLE | | 0 | |
| 30. Retirement Plan | (b) (6) | 31. Service Comp. Date (Leave) | | 32. Work Schedule | |
| | | (b) (6) | | F FULL TIME | |
| POSITION DATA | | 35. FLSA Category | | 36. Appropriation Code | |
| 34. Position Occupied | 2 | E - Exempt N - Nonexempt | | | |
| 38. Duty Station Code | | 39. Duty Station (City - County - State or Overseas Location) | | 37. Bargaining Unit Status | |
| 11-0010-001 | | WASHINGTON DIST OF COLUMBIA DC | | 8888 | |
| 40. AGENCY DATA | | 41. SEX: (b) (6) | 42. CITIZ: (b) (6) | 43. VET STAT: (b) (6) | 44. ED LV: 14 YR: (b) (6) INST PRG: 220101 |
| 45. Remarks HEALTH BENEFITS COVERAGE CONTINUES. PROVEN SERVICE: (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED (b) (6) | | | | | |

| | | | | |
|--|--|--------------------------------------|--|--|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1831 | 49. Approval Date 04/12/98 | | |

3-Part 50-315

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

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Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6237

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | |
|---|--|---|--------------------------|--|--|----------------------------------|-----------------------------|---------------------|---------------------------------|--|---------------|---------------------|------------------|------------------------|--|---------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 04/21/2013 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 471 | | 5-B. Nature of Action Furlough | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | |
| 5-C. Code VAJ | | 5-D. Legal Authority 5 U.S.C. 75. Adverse actions. | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | 15. TO: Position Title and Number | | | | | | | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 179,700.00 | | 13. Pay Basis PA | | 16. Pay Plan | | 17. Occ. Code | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | | 21. Pay Basis |
| 12A. Basic Pay 179,700.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 179,700.00 | | 12D. Other Pay 0 | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | 22. Name and Location of Position's Organization | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | | | | | |
| 45. Remarks Reason for furlough: Sequestration To be furloughed between 04/21/2013 and 06/15/2013 for a total of 32 hours | | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 04/21/2013 | | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | |
|---|----------------------|--|------------------------|--|---------------------|---|-----------------------|--------------------------------|------------------------|---|---------------|-----------------------------------|--|-----------------------|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 4/29/2010 | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 846 | | 5-B. Nature of Action Individual Time-Off Award | | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 179,700.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Level 00 | 19. Step or Rate 00 | 20. Total Salary/Award 40.00 Hours | 21. Pay Basis | | | | |
| 12A. Basic Pay 179,700.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 179,700.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 179,700.00 | | 20B. Locality Adj. 0 | | 20C. Adj. Basic Pay 179,700.00 | | 20D. Other Pay \$0 | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | | | | |
| 45. Remarks Time off award must be used prior to 365 days from effective date. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 4/29/2010 | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **GARROW, AVI** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **05/29/99**

FIRST ACTION

5-A. Code **000** 5-B. Nature of Action **CHANGE IN DATA ELEMENT**

5-C. Code **000** 5-D. Legal Authority **5 U.S.C. 552A (b) (5)**

5-E. Code 5-F. Legal Authority

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number
COPY TRIAL LITIG GEN
00008096 000502

| | | | | | | | | | | | |
|----------------|--------------------|---------------------|----------------|------------------|--------------------|---------------------|----------------|-----------------|---------------|------------------------|---------------|
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | | | 05 | 0905 | 15 | 1 | 80,658.00 | PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | | | |
| | .00 | | .00 | 74,773.00 | 5,885.00 | 80,658.00 | .00 | | | | |

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization
ENVIRONMENT AND NATURAL RESOURCES
ENVIRONMENTAL CRIMES SECTION

EMPLOYEE DATA

23. Veterans Preference **(b) (6)** 24. Tenure **1** 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use **(b) (6)** 26. Veterans Preference for RIF **(b) (6)**
27. Health **(b) (6)** 28. Annuitant Indicator **NOT APPLICABLE** 29. Pay Rate Determinant
30. Retirement Plan **(b) (6)** 31. Service Comp. Date (Leave) **(b) (6)** 32. Work Schedule **FULL TIME** 33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied **2** 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved 35. FLSA Category **E** E - Exempt N - Nonexempt 36. Appropriation Code 37. Bargaining Unit Status **658**
38. Duty Station Code **11-001-001** 39. Duty Station (City - County - State or Overseas Location) **WASHINGTON DIST OF COLUMBIA DC**

40. AGENCY DATA 41. SEX: **(b) (6)** 42. CITIZ: **(b) (6)** 43. VET STAT: **(b) (6)** 44. LV:14 YR: **(b) (6)** INST PRG:220111

45. Remarks
CHANGED DATA ELEMENT IN BLOCK 49
CHANGE IN SERVICING PERSONNEL OFFICE

46. Employing Department or Agency
U.S. DEPARTMENT OF JUSTICE/HQ

47. Agency Code **0000** 48. Personnel Office ID **1038** 49. Approval Date **07/09/99**

50. Signature/Authentication **PERSONNEL STAFF** Title of Approving Official

NOTIFICATION OF PERSONNEL ACTION

| | | | |
|--|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARROW, AVI S. | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 05-19-91 |
|--|---|------------------------------------|--------------------------------------|

FIRST ACTION

| | |
|-------------------------|---|
| 5-A. Code 171 | 5-B. Nature of Action EXC APPT NTE 10-01-91 |
| 5-C. Code XVM | 5-D. Legal Authority SCH A, 213.3102(JJ) |
| 5-E. Code | 5-F. Legal Authority |

SECOND ACTION

| | |
|-----------|-----------------------|
| 6-A. Code | 6-B. Nature of Action |
| 6-C. Code | 6-D. Legal Authority |
| 6-E. Code | 6-F. Legal Authority |

7. FROM: Position Title and Number

15. TO: Position Title and Number

0000961

STUDENT TRAINEE (LEGAL)

| | | | | | |
|--------------------------|-----------------------------|------------------------------|----------------------------|---------------------------------|----------------------------|
| 8. Pay Plan GS | 9. Occ. Code 0999 | 10. Grade/Level 07 | 11. Step/Rate 01 | 12. Salary \$21023.00 | 13. Pay Basis PA |
|--------------------------|-----------------------------|------------------------------|----------------------------|---------------------------------|----------------------------|

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization

22431000

**EPA, ASST ADMR FOR ENFORCEMENT
OFFICE OF CIVIL ENFORCEMENT
WATER ENFORCEMENT DIVISION,
IMMEDIATE OFFICE
WASHINGTON, D. C.**

EMPLOYEE DATA

| | | | |
|--|---|---|---|
| 23. Veterans Preference (b) (6) | 24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite 0 | 25. Agency Use 3 | 26. Veterans Preference for RIF (b) (6) |
| 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 | 29. Pay Rate Determinant 0 | 30. Retirement Plan (b) (6) |
| 31. Service Comp. Date (Leave) (b) (6) | 32. Work Schedule I - Intermittent F - Full-time G - FT Seasonal P - Part-Time Q - PT Seasonal F | 33. Part-Time Hours Per J - INT Seasonal H - FT On-Call R - PT On-Call 00 | 34. Biweekly Pay Period |

POSITION DATA

| | | | |
|--|---|---|---|
| 35. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | 35. FLSA Category E - Exempt N - Nonexempt N | 36. Appropriation Code AJA77ACWO 6544 | 37. Bargaining Unit Status 7777 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | 40. Agency Data 01T | 41. 00-00-00 |
| 42. 00-00-00 | 43. XVM | 44. 00-00-00 Z 00-00-00 | |

45. Remarks

**CONDITIONS OF TEMPORARY EMPLOYMENT EXPLAINED IN STATEMENT DATED
052091**

CREDITABLE MILITARY SERVICE: (b) (6)

PREVIOUS RETIREMENT COVERAGE: (b) (6)

**EMPLOYMENT TERMINATES WHEN THE LIMITATION (OR THE EARLIEST IF MORE THAN
ONE) IS REACHED. THERE IS NO AUTHORITY TO PAY FOR SERVICE THEREFROM
WITHOUT APPROPRIATE PERSONNEL ACTION.**

POSITION IS AT THE FULL PERFORMANCE LEVEL.

INELIGIBLE FOR HEALTH BENEFITS.

APPOINTMENT AFFIDAVIT EXECUTED 05-20-91

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

50. Signature/Authentication and Title of Approving Official
SUPV. INFO. MGMT. SPEC.

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
05-15-91

BRENDA L. BROWN

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **GARROW, AVI** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **05/21/00**

FIRST ACTION

SECOND ACTION

5-A. Code **800** 5-B. Nature of Action **CHANGE IN DATA ELEMENT**
5-C. Code **CGM** 5-D. Legal Authority **5 U.S.C. 552A (E)(5)**
5-E. Code 5-F. Legal Authority

6-A. Code 6-B. Nature of Action
6-C. Code 6-D. Legal Authority
6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number

**TRIAL ATTY GEN
00008096 ED059Z**

| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
|-------------|--------------|-----------------|---------------|------------------|---------------|--------------|---------------|-----------------|---------------|------------------------|---------------|
| | | | | | | GS | 0905 | 15 | 02 | 87,459.00 | PA |

| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay |
|----------------|--------------------|---------------------|----------------|------------------|--------------------|---------------------|----------------|
| | | .00 | .00 | 80,201.00 | 7,258.00 | 87,459.00 | .00 |

14. Name and Location of Position's Organization

**ENVIRONMT AND NATURL RESOUR DV
ENVIRONMENTAL CRIMES SECTION**

DJ HC1821000000000000 PP 11 2000

EMPLOYEE DATA

23. Veterans Preference **(b) (6)** 24. Tenure **1** 25. Agency Use **(b) (6)** 26. Veterans Preference for RIF **(b) (6)**
27. FEGLI **(b) (6)** 28. Annuitant Indicator **9** 29. Pay Rate Determinant **0**
30. Retirement Plan **(b) (6)** 31. Service Comp. Date (Leave) **(b) (6)** 32. Work Schedule **F** 33. Part-Time Hours Per Biweekly Pay Period **FULL TIME**

POSITION DATA

34. Position Occupied **2** 35. FLSA Category **E** 36. Appropriation Code **7777**
37. Bargaining Unit Status **7777**
38. Duty Station Code **11-0010-001** 39. Duty Station (City - County - State or Overseas Location) **WASHINGTON DIST OF COLUMBIA DC**

40. AGENCY DATA **11-0010-001** 41. SEX: **(b) (6)** 42. CITIZ: **(b) (6)** 43. VET STAT: **(b) (6)** 44. ED LV: 14 YR: **(b) (6)** INST PRG: 220101

45. Remarks

CHANGE IN BARGAINING UNIT STATUS CODE

46. Employing Department or Agency

50. Signature/Authentication and Title of Approving Official

U.S. DEPARTMENT OF JUSTICE/HC

**MARCIA JORDAN-BURKE
PERSONNEL STAFF**

Agency Code **DJ HC** 48. Personnel Office ID **1036** 49. Approval Date **05/21/00**

2 - OFF Copy - Long-Term Record - DO NOT DESTROY

Editions Prior to 7/91 Are Not Usable After 8/30/93
NSN 7540-01-333-6238

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|---|--|--|--|--|--|--------------------------------------|--|
| 1. Name (Last, First, Middle) GARBOW, AVI | | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 05/24/98 | |
| FIRST ACTION | | | | | | SECOND ACTION | | | | | |
| 5-A. Code 893 | | 5-B. Nature of Action WITHIN GRADE INC | | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code Q7M | | 5-D. Legal Authority REG 531.404 | | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number | | | | | | 15. TO: Position Title and Number TRIAL ATTY 00100812 ED0748 | | | | | |
| 8. Pay Plan | | 9. Occ. Code | | 10. Grade/Level | | 11. Step/Rate | | 12. Total Salary | | 13. Pay Basis | |
| | | | | 02 | | 68,343.00 | | PA | | | |
| 12A. Basic Pay 63,711.00 | | 12B. Locality Adj. 4,632.00 | | 12C. Adj. Basic Pay 68,343.00 | | 12D. Other Pay .00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| | | | | | | | | 18. Grade/Level 14 | | 19. Step/Rate 03 | |
| | | | | | | | | 20. Total Salary/Award 70,547.00 | | 21. Pay Basis PA | |
| 14. Name and Location of Position's Organization | | | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION | | | | | |

| | | | | | | | | | | | |
|---|--|--|--|---|--|--|--|--|--|---------------------------------------|--|
| EMPLOYEE DATA | | | | 24. Tenure | | | | 25. Agency Use | | 26. Veterans Preference to RIF | |
| 23. Veterans Preference (b) (6) | | | | 1 | | 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period | | | | | | | | | | | |
| POSITION DATA | | | | 35. FLSA Category | | | | 36. Appropriation Code | | | |
| 34. Position Occupied 2 1 - None 2 - 5-Point 3 - SES General 4 - SES Career Reserved | | | | E E - Exempt N - Nonexempt | | | | 37. Bargaining Unit Status 8888 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | |
| 40. AGENCY DATA | | | | 41. SEX: (b) (6) | | | | 42. CITIZ: (b) (6) | | | |
| | | | | 43. VET STAT: (b) (6) | | | | 44. ED LV:14 YR: INST PRG:220101 | | | |
| 45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. | | | | | | | | | | | |

| | | | | | |
|--|--|----------------------------------|--|--------------------------------------|--|
| 47. Employing Department of Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL STAFF | | |
| 48. Personnel Office ID DJ HC | | 49. Approval Date 1831 | | 51. Approval Date 05/23/98 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|---|--|--|--|--------------------------------------|--|--|--|-------------------------------|--|
| 1. Name (Last, First, Middle) CARSON, ARI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 05-25-97 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 303 | | 5-B. Nature of Action WITHIN-GRADE INC | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code 078 | | 5-D. Legal Authority REG 531.404 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 08-442 ATTORNEY-ADVISOR | | | | 15. TO: Position Title and Number 08-442 ATTORNEY-ADVISOR | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0005 | | 10. Grade/Level 14 | | 11. Step/Rate 01 | | 12. Total Salary \$64555.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 60270.00 | | 12B. Locality Adj. 4235.00 | | 12C. Adj. Basic Pay 64555.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0005 | |
| 18. Grade/Level 14 | | 19. Step/Rate 02 | | 20. Total Salary/Award \$66707.00 | | 21. Pay Basis PA | | 20A. Basic Pay 62279.00 | | 20B. Locality Adj. 4428.00 | |
| 20C. Adj. Basic Pay 66707.00 | | 20D. Other Pay 0.00 | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 24. Tenure 1 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use Q | | 26. Veterans Preference for RIF (b) (6) | | | |
| 23. Veterans Preference (b) (6) | | | | 28. Annuitant Indicator Q NOT APPLICABLE | | 29. Pay Rate Determinant 0 | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F FULL TIME | | 37. Bargaining Unit Status 0010 | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E Exempt N Nonexempt | | 36. Appropriation Code 07988 8134 | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | |
| 38. Duty Station Code 11-0010-001 | | | | 40. AGENCY DATA 41. 001 42. 05-25-97 43. 001 44. (b) (6) | | | | | | | |

45. Remarks

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS
FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV-
ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF
INTERMITTENT.

| | | | | | |
|---|--|---------------------------------|--|-------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official <i>Dani M. Rector</i> PERSONNEL MANAGEMENT SPECIALIST | | |
| 47. Agency Code GP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 05-25-97 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|---|--|------------------------------------|--|---|--|---|--|
| 1. Name (Last, First, Middle) CARBON, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 05-26-96 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 702 | | 5-B. Nature of Action PROMOTION | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code WDM | | 5-D. Legal Authority SCH A, 213.3102 D | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number OE231 ATTORNEY-ADVISOR GENERAL | | | | 15. TO: Position Title and Number OE-442 ATTORNEY-ADVISOR | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 02 | | 12. Total Salary \$54630.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 51518.00 | | 12B. Locality Adj. 3112.00 | | 12C. Adj. Basic Pay 54630.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| | | | | | | | | 18. Grade/Level 14 | | 19. Step/Rate 01 | |
| | | | | | | | | 20. Total Salary/Award \$62473.00 | | 21. Pay Basis PA | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 8134 | |
| 37. Bargaining Unit Status 0014 | | | | 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | |
| 40. AGENCY DATA 001 | | 41. 05-26-96 | | 42. | | 43. MEM | | 44. (b) (6) | | | |
| 45. Remarks POSITION IS AT THE FULL PERFORMANCE LEVEL. | | | | | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 06-03-96 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | |
|---|--|-------------------------------------|--------------------------|-----------------------------------|--|---------------------|---|------------------------|---------------------------------|---|---------------|------------------------------------|------------------|------------------------|--|---------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 06/16/2013 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action Correction | | | 6-A. Code 471 | | 6-B. Nature of Action Furlough | | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | | 6-C. Code VAJ | | 6-D. Legal Authority 5 U.S.C. 75. Adverse actions. | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | 15. TO: Position Title and Number | | | | | | | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 179,700.00 | | 13. Pay Basis PA | | 16. Pay Plan | | 17. Occ. Code | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | | 21. Pay Basis |
| 12A. Basic Pay 179,700.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 179,700.00 | | 12D. Other Pay 0 | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | | |
| 14. Name and Location of Position's Organization Dept ID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | 22. Name and Location of Position's Organization | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | | | | | |
| 45. Remarks Corrects item 45 to read: To be furloughed between 06/16/2013 and 09/30/2013 for a total of 15 hours, including a designated furlough day 07/05/2013. Furlough time in FY2013 totals 47 hours from 04/21/2013 through 09/30/2013. Reason for furlough: Sequestration. | | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 09/13/2013 | | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | |
|--|--|---|--------------------------|--|--|----------------------------------|-----------------------------|---------------------|---------------------------------|--|------------------------------------|---------------------|------------------|------------------------|--|---------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 06/16/2013 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 471 | | 5-B. Nature of Action Furlough | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | |
| 5-C. Code VDR | | 5-D. Legal Authority 5 U.S.C. 3595a Furlough in the SES. | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | 15. TO: Position Title and Number | | | | | | | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 179,700.00 | | 13. Pay Basis PA | | 16. Pay Plan | | 17. Occ. Code | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | | 21. Pay Basis |
| 12A. Basic Pay 179,700.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 179,700.00 | | 12D. Other Pay 0 | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | | |
| 14. Name and Location of Position's Organization Dept ID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | 22. Name and Location of Position's Organization | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | | | | | |
| 45. Remarks Reason for furlough: Sequestration To be furloughed between 06/16/2013 and 09/30/2013 for a total of 23 hours, including designated furlough days on 07/05/13 and 08/30/13. Furlough time in FY2013 totals 55 hours from 04/21/13 through 09/30/13. | | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 06/16/2013 | | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|---|--|--|--|------------------------------------|--|---|--|--|--|
| 1. Name (Last, First, Middle) GARROW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 06-26-94 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 790 | | 5-B. Nature of Action REALIGNMENT | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code ZLM | | 5-D. Legal Authority | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | 15. TO: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 12 | | 11. Step/Rate 01 | | 12. Total Salary \$42003.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 40298.00 | | 12B. Locality Adj. 1705.00 | | 12C. Adj. Basic Pay 42003.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| | | | | | | | | 18. Grade/Level 12 | | 19. Step/Rate 01 | |
| | | | | | | | | 20. Total Salary/Award \$42003.00 | | 21. Pay Basis PA | |
| 20A. Basic Pay 40298.00 | | 20B. Locality Adj. 1705.00 | | 20C. Adj. Basic Pay 42003.00 | | 20D. Other Pay 0.00 | | | | | |
| 14. Name and Location of Position's Organization 22431000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, OFFICE OF REGULATORY ENFORCEMENT, WATER ENFORCEMENT DIVISION, IMMEDIATE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22432001 EPA, ASST ADMM FOR ENFORCEMENT & COMPLIANCE ASSURANCE, OFFICE OF REGULATORY ENFORCEMENT, WATER ENFORCEMENT DIV, MUNICIPAL BRANCH WASHINGTON, D. C. | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuity Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code 8544 | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-03-93 | | 42. | | 43. WEM | | 44. (b) (6) | | 45. A | |
| 45. Remarks DUE TO REORGANIZATION. | | | | | | | | | | | |

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|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 06-29-94 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---|--|---|--|------------------------------------|--|--|--|------------------------------------|--|---|--|------------------------------|--|-----------------|--|---------------|--|---|--|---------------|--|
| 1. Name (Last, First, Middle) GARBOW, AVI | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 06/30/02 | | | | | | | | | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | | |
| 5-A. Code 840 | | 5-B. Nature of Action INDIVIDUAL CASH AWARD | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number | | | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan | | 9. Occ Code | | 10. Grade/Level | | 11. Step/Rate | | 12. Total Salary | | 13. Pay Basis | | 16. Pay Plan | | 17. Occ Code | | 18. Grade/Level | | 19. Step/Rate | | 20. Total Salary/Award 750.00 | | 21. Pay Basis | |
| 12A. Basic Pay | | 12B. Locality Adj. .00 | | 12C. Adj. Basic Pay | | 12D. Other Pay .00 | | 20A. Basic Pay | | 20B. Locality Adj. .00 | | 20C. Adj. Basic Pay | | 20D. Other Pay .00 | | | | | | | | | |
| 14. Name and Location of Position's Organization | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION DJ HC1821000000000000 PP 13 2002 | | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 O-None 1-Permanent 2-Conditional 3-Indefinite | | | | 25. Agency Use | | | | 26. Veterans Preference (b) (6) | | | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | | | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | | 33. Part-Time Hours Per Biweekly Pay Period | | | | | | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | | | 35. FLSA Category E E-Exempt N-Nonexempt | | | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 7777 | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA | | | | 41. SEX: (b) (6) | | 42. CITIZ: (b) (6) | | 43. VET STAT: (b) (6) | | 44. ED LV:14 YR: (b) (6) | | INST PRG:220101 | | | | | | | | | | | |
| 45. Remarks CASH AWARD - PERFORMANCE BASED SALARY BLOCK CONTAINS CASH AWARD AMOUNT. | | | | | | | | | | | | | | | | | | | | | | | |

46. Employing Department or Agency

U.S. DEPARTMENT OF JUSTICE/HC

47. Agency Code

DJ HC

48. Personnel Office ID

1036

49. Approval Date

06/30/02

50. Signature/Authentication and Title of Approving Official

Marcia Jordan-Burke

MARCIA JORDAN-BURKE
PERSONNEL OFFICER

NOTIFICATION OF PERSONNEL ACTION

| | | | | |
|--|--|--|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARBOW, AVI FIRST ACTION | | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 07/15/01 |
| 5-A. Code 893 | | 5-B. Nature of Action WITHIN GRADE INC | | |
| 5-C. Code Q7M | | 5-D. Legal Authority REG 531.404 | | |
| 5-E. Code | | 5-F. Legal Authority | | |

SECOND ACTION

| | | | | | | | | | | | | | | | |
|------------------------------------|-------------|---------------------------------------|---------------|---|--|------------------------------|--------------|------------------------------------|---------------|---------------------------------------|---------------|---|--|------------------------------|--|
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | | | | | | | | | |
| 8. Pay Plan | 9. Occ Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis | | | | |
| | | | 03 | 93,722.00 | PA | GS | 0905 | 15 | 04 | 96,651.00 | PA | | | | |
| 12A. Basic Pay 85,024.00 | | 12B. Locality Adj. 8,698.00 | | 12C. Adj. Basic Pay 93,722.00 | | 12D. Other Pay .00 | | 20A. Basic Pay 87,681.00 | | 20B. Locality Adj. 8,970.00 | | 20C. Adj. Basic Pay 96,651.00 | | 20D. Other Pay .00 | |

| | | | | | | | | | |
|--|--|--|--|--|---|--|--|--|--|
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION DJ HC1821000000000000 PP 14 2001 | | | | |
|--|--|--|--|--|---|--|--|--|--|

EMPLOYEE DATA

| | | | | | | | |
|---|--|--|--|---|--|---|--|
| 23. Veterans Preference (b) (6) | | 24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite | | 25. Agency Use | | 26. Veterans Preference (b) (6) | |
| 27. FEGLI (b) (6) | | 28. Annuitant Indicator 9 NOT APPLICABLE | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | 31. Service Comp Date (Leave) (b) (6) | | 32. Work Schedule F FULL TIME | | 33. Part-Time Hours Per Biweekly Pay Period | |

POSITION DATA

| | | | | | | | |
|--|--|--|--|------------------------|--|---|--|
| 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | 37. Bargaining Unit Status 7777 | |
| 38. Duty Station Code 11-0010-001 | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | |

| | | | | | | | | | |
|-----------------|--|-------------------------|--|--------------------------|--|------------------------------|--|---|--|
| 40. AGENCY DATA | | 41. SEX: (b) (6) | | 42. CITZ: (b) (6) | | 43. VET STAT: (b) (6) | | 44. ED LV:14 YR: (b) (6) INST PRG:220101 | |
| 45. Remarks | | | | | | | | | |

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

| | | | | | |
|--|--|--------------------------------------|--|--|--|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> MARCIA JORDAN-BURKE PERSONNEL OFFICER | | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1036 | 49. Approval Date 07/14/01 | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|--|--|---|--|------------------------------------|--|--------------------------------------|---|--|----------------------------|--|--|------------------------------|----------------------------|--|--|--|---|--|---|--|
| 1. Name (Last, First, Middle) GARBOW, AVI FIRST ACTION | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 07/16/00 | | | | | | | | | | | | | | |
| 5-A. Code 893 | | | | | 5-B. Nature of Action WITHIN GRADE INC | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | |
| 5-C. Code Q7M | | | | | 5-D. Legal Authority REG 531.404 | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | |
| 5-E. Code | | | | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan PA | | | | | 9. Occ Code 0905 | | | | | 10. Grade/Level 15 | | 11. Step/Rate 03 | | 12. Total Salary/Award 90,280.00 | | 13. Pay Basis PA | | | | | | | |
| 12A. Basic Pay 80,201.00 | | | | | 12B. Locality Adj. 7,258.00 | | | | | 12C. Adj. Basic Pay 87,459.00 | | | | | 12D. Other Pay .00 | | | | | | | | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION DJ HC1821000000000000 PP 15 2000 | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | 24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite | | 25. Agency Use | | 26. Veterans Preference for RIF (b) (6) | | | | | |
| 27. FEGLI (b) (6) | | | | | | | | | | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | | | |
| 30. Retirement Plan (b) (6) | | | | | | | | | | | | | | 31. Service Comp Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | | | |
| 33. Part-Time Hours Per Biweekly Pay Period | | | | | | | | | | | | | | 34. Position Occupied 2 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | 37. Bargaining Unit Status 7777 | |
| 38. Duty Station Code 11-0010-001 | | | | | | | | | | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | | | |
| 40. AGENCY DATA | | | | | | | | | | | | | | 41. SEX: (b) (6) | | 42. CITZ: (b) (6) | | 43. VET STAT: (b) (6) | | 44. ED LV:14 YR: (b) (6) INST PRG:220101 | | | |
| 45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. | | | | | | | | | | | | | | | | | | | | | | | |

46. Employing Department or Agency

U.S. DEPARTMENT OF JUSTICE/HC

47. Agency Code

DJ HC

48. Personnel Office ID

1036

49. Approval Date

07/15/00

50. Signature/Authentication and Title of Approving Official

Marcia Jordan-Burke

MARCIA JORDAN-BURKE
PERSONNEL STAFF

NOTIFICATION OF PERSONNEL ACTION

| | | | |
|---|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARBOW, AVI | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 07/18/99 |
|---|---|------------------------------------|--------------------------------------|

| FIRST ACTION | | SECOND ACTION | |
|-------------------------|--|---------------|-----------------------|
| 5-A. Code 893 | 5-B. Nature of Action WITHIN GRADE INC | 6-A. Code | 6-B. Nature of Action |
| 5-C. Code Q7M | 5-D. Legal Authority REC 531.404 | 6-C. Code | 6-D. Legal Authority |
| 5-E. Code | 5-F. Legal Authority | 6-E. Code | 6-F. Legal Authority |

| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number | | | | | | |
|--|--------------------|---------------------|----------------|------------------|-----------------------------------|--|--------------------|---------------------|----------------|------------------------|---------------|
| | | | | | SUPVY TRIAL ATTY GEN | | | | | | |
| | | | | | 00008096 E0059Z | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | 01 | 80,658.00 | PA | GS | 0905 | 15 | 02 | 83,346.00 | PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | | | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |
| 74,773.00 | 5,885.00 | 80,658.00 | .00 | | | 77,265.00 | 6,081.00 | 83,346.00 | .00 | | |
| 14. Name and Location of Position's Organization | | | | | | 22. Name and Location of Position's Organization | | | | | |
| | | | | | | ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION | | | | | |

| EMPLOYEE DATA | | | |
|---|--|---|---|
| 23. Veterans Preference (b) (6) | 24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | 25. Agency Use | 26. Veterans Preference for RIF (b) (6) |
| 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | 29. Pay Rate Determinant 0 | |
| 30. Retirement Plan (b) (6) | 31. Service Comp. Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | 33. Part-Time Hours Per Biweekly Pay Period |

| POSITION DATA | | | |
|---|--|---------------------------|--|
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | 35. FLSA Category E E - Exempt N - Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 8888 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITIZ: (b) (6) | 43. VET STAT: (b) (6) 44. ED LV: 14 YR: (b) (6) INST PRG: 220101 |

45. Remarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

| | | | |
|--|--|--------------------------------------|---|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official <i>Marcia Jorda-Burke</i> PERSONNEL STAFF |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1036 | 49. Approval Date 07/17/99 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | |
|--|--|--|---|---|
| 1. Name (Last, First, Middle) GARBOW, AVI | | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 07/19/98 |
| FIRST ACTION | | | | |
| 5-A. Code 002 | 5-B. Nature of Action CORRECTION | 6-A. Code 702 | 6-B. Nature of Action PROMOTION | |
| 5-C. Code | 5-D. Legal Authority | 6-C. Code N6M | 6-D. Legal Authority REG 335 102 CAR PROM | |
| 5-E. Code | 5-F. Legal Authority | 6-E. Code | 6-F. Legal Authority | |
| 7. FROM: Position Title and Number SUPVY TRIAL ATTY GEN 00008096 ED059Z | | 15. TO: Position Title and Number TRIAL ATTY GEN 00008096 ED059Z | | |
| 8. Pay Plan | 9. Occ Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary |
| | | | | |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | |
| | .00 | | .00 | |
| 14. Name and Location of Position's Organization | | 16. Pay Plan GS | | |
| | | 17. Occ Code 0905 | 18. Grade/Level 15 | 19. Step/Rate 01 |
| | | 20. Total Salary/Award 77,798.00 | 21. Pay Basis PA | |
| | | 20A. Basic Pay 72,525.00 | 20B. Locality Adj. 5,273.00 | 20C. Adj. Basic Pay 77,798.00 |
| | | 20D. Other Pay .00 | | |
| 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION | | | | |
| DJ HC182100000000000000 PP 09 2000 | | | | |

EMPLOYEE DATA

| | | | |
|---|---|---|---|
| 23. Veterans Preference (b) (6) | 24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite | 25. Agency Use | 26. Veterans Preference (b) (6) |
| 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | 29. Pay Rate Determinant 0 | |
| 30. Retirement Plan (b) (6) | 31. Service Comp Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | |
| 33. Part-Time Hours Per Biweekly Pay Period | | 37. Bargaining Unit Status 8888 | |

POSITION DATA

| | | | |
|---|--|--------------------------|---|
| 34. Position Occupied 2 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved | 35. FLSA Category E E-Exempt N-Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 8888 |
| 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITZ: (b) (6) | 43. VET STAT: (b) (6) |
| 44. ED LV:14 YR: (b) (6) INST PRG:220101 | | | |
| 45. Remarks CORRECTS POSITION TITLE FROM SUPVY TRIAL ATTY GEN. | | | |

| | | | | |
|--|--|--------------------------------------|--|--|
| 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official <i>Marcia Jordan-Burke</i> PERSONNEL STAFF | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1831 | 49. Approval Date 05/05/00 | | |

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6237

NOTIFICATION OF PERSONNEL ACTION

| | | | |
|---|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARROW, AVI | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 07/19/98 |
|---|---|------------------------------------|--------------------------------------|

| FIRST ACTION | | SECOND ACTION | |
|-------------------------|---|---------------|-----------------------|
| 5-A. Code 702 | 5-B. Nature of Action PROMOTION | 6-A. Code | 6-B. Nature of Action |
| 5-C. Code N6M | 5-D. Legal Authority REG 335.102 CAR PREM | 6-C. Code | 6-D. Legal Authority |
| 5-E. Code | 5-F. Legal Authority | 6-E. Code | 6-F. Legal Authority |

| | |
|---|--|
| 7. FROM: Position Title and Number TRIAL ATTY 00100812 ED0748 | 15. TO: Position Title and Number SUPVY TRIAL ATTY GEN 00008096 ED059Z |
|---|--|

| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
|-------------|--------------|-----------------|---------------|------------------|---------------|--------------|---------------|-----------------|---------------|------------------------|---------------|
| GS | 0905 | 14 | 03 | 70,547.00 | PA | GS | 0905 | 15 | 01 | 77,798.00 | PA |

| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay |
|------------------|--------------------|---------------------|----------------|------------------|--------------------|---------------------|----------------|
| 65,766.00 | 4,781.00 | 70,547.00 | .00 | 72,525.00 | 5,273.00 | 77,798.00 | .00 |

| | |
|--|--|
| 14. Name and Location of Position's Organization OFFICE OF THE ASSISTANT ATTORNEY GENERAL ENVIRONMENT CRIMES SECTION | 22. Name and Location of Position's Organization ENVIRONMT AND NATURL RESOUR DV ENVIRONMENTAL CRIMES SECTION |
|--|--|

| | | | | |
|---|--|--|--------------------------------------|--|
| EMPLOYEE DATA | | 24. Tenure I 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | 25. Agency Use | 26. Veterans Preference to RIF (b) (6) |
| 23. Veterans Preference (b) (6) | 27. FEGLI (b) (6) | 28. Annuitant Indicator 9 NOT APPLICABLE | 29. Pay Rate Determinant 0 | 33. Part-Time Hours Per Biweekly Pay Period |
| 30. Retirement Plan (b) (6) | 31. Service Comp. Date (Leave) (b) (6) | 32. Work Schedule F FULL TIME | | |

| | | | | |
|--|---|--|------------------------|---|
| POSITION DATA | | 35. FLSA Category E E - Exempt N - Nonexempt | 36. Appropriation Code | 37. Bargaining Unit Status 8888 |
| 34. Position Occupied 2 1 - None 2 - 5-Point 3 - SES General 4 - SES Career Reserved | 38. Duty Station Code 11-0010-001 | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | |

| | | | | | |
|-----------------|-------------------------|---------------------------|------------------------------|------------------------------|------------------|
| 40. AGENCY DATA | 41. SEX: (b) (6) | 42. CITIZ: (b) (6) | 43. VET STAT: (b) (6) | ED LV: 14 YR: (b) (6) | INST PRG: 220101 |
|-----------------|-------------------------|---------------------------|------------------------------|------------------------------|------------------|

45. Remarks
CONGRATULATIONS ON YOUR PROMOTION!

| | | | | |
|--|--|--------------------------------------|---|--|
| 46. Employing Department of Agency U.S. DEPARTMENT OF JUSTICE/HC | | | 50. Signature/Authentication and Title of Approving Official D.L. ROBERTO | |
| 47. Agency Code DJ HC | 48. Personnel Office ID 1831 | 49. Approval Date 07/20/98 | PERSONNEL STAFF | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | |
|---|----------------------|---|------------------------|--|---|--|-----------------------------|-------------------------------|--|--|---------------------|----------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 08/06/2013 | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 312 | | 5-B. Nature of Action Resignation-ILIA | | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code RPM | | 5-D. Legal Authority Reg 715.202. Resignation. | | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number General Counsel 004314 00075245 | | | | | 15. TO: Position Title and Number | | | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 155,500.00 | 13. Pay Basis PA | 16. Pay Plan | 17. Occ. Code | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | 21. Pay Basis | |
| 12A. Basic Pay 155,500.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 155,500.00 | | 12D. Other Pay 0 | | 20A. Basic Pay | | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | |
| POSITION DATA | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: OGC-13-086 | | | | |
| 45. Remarks Forwarding address: (b) (6) Lump-sum payment to be made for any unused annual leave. Reason for resignation: To accept PAS nomination as General Counsel. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 08/06/2013 | | | | | | | | |

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32-33, 36, and 39.)

| | | |
|---|--|--|
| 1. Actions Requested Resignation | | 2. Request Number OGC-13-086 |
| 3. For Additional Information Call (Name and Telephone Number) Teresa Wallace, 202-564-1752 | | 4. Proposed Effective Date 08-06-13 |
| 5. Action Requested By (Typed Name, Title, Signature, and Request Date) | | 6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) <i>Gina McCarthy</i> Gina McCarthy, Administrator 8/5/13 |

PART B - For Preparation of SF 50 (Also only codes in FPM Supplement 212-1. Show all dates in month-day-year order.)

| | | | |
|--|---|------------------------------------|--------------------------------------|
| 1. Name (Last, First, Middle) GARBOW, Avi S. | 2. Social Security Number (b) (6) | 3. Date of Birth (b) (6) | 4. Effective Date 08-06-13 |
|--|---|------------------------------------|--------------------------------------|

| | | | |
|-------------------------|---|----------------------|--|
| FIRST ACTION | | SECOND ACTION | |
| 5-A. Code 312 | 5-B. Nature of Action Resignation-ILA | 6-A. Code | 6-B. Nature of Action |
| 5-C. Code RPM | 5-D. Legal Authority Reg 715 202: Resignation | 6-C. Code | 6-D. Legal Authority |
| 5-E. Code | 5-F. Legal Authority 11 | 6-E. Code | 6-F. Legal Authority Reports to: 0003345 |

| | |
|---|--|
| 7. FROM: Position Title and Number Deputy General Counsel | 15. TO: Position Title and Number 00020898 |
|---|--|

| | | | | | | | | | | | |
|--------------------------|-----------------------------|------------------------------|----------------------------|--------------------------------------|----------------------------|---------------------------|-------------------------|-----------------------------|----------------------------|------------------------------------|----------------------------|
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade/Level 00 | 11. Step/Rate 00 | 12. Total Salary \$177,000 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. 0905 | 18. Grade/Level 0 | 19. Step/Grade 0 | 20. Total Salary 179,700 | 21. Pay Basis PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | | | |

| | |
|---|--|
| 14. Name and Location of Position's Organization U.S. Environmental Protection Agency Office of General Counsel, Immediate Office Washington, DC 23100000 | 22. Name and Location of Position's Organization |
|---|--|

| | | | | | | | | | |
|----------------------|--|--|--|--|--|---|--|--|--|
| EMPLOYEE DATA | | 23. Veterans Preference (b) (6) | | 24. Tenure 1 1: None 2: Permanent 3: Conditional | | 25. Agency 2 | | 26. Veterans Preference for PIF (b) (6) | |
| (b) (6) | | 28. Annuitant Indicator 9 | | 29. Pay Rate Determinant 01 | | 30. Retirement Plan (b) (6) | | 31. Service Comp. Date (Leave) (b) (6) | |
| (b) (6) | | 32. Work Schedule E | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | 34. Position Occupied 3 1: Competitive Service 2: SES General Career Reserved | | 35. FLSA Category E F: Exempt | |

| | | | | | |
|-----------------------|--|---|--|--|--|
| POSITION DATA | | 36. Appropriation Code | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code | | 39. Duty Station (City — County — State or Overseas Location) | | | |

| | | | | |
|-----------------------|--------------------------|-------------------------|---------------------------------------|------------------------------------|
| 40. Agency Data | 41. | 42. | 43. | 44. |
| 45. Educational Level | 46. Year Degree Attained | 47. Academic Discipline | 48. Functional Class | 49. Citizenship (b) (6) |
| | | | 50. Veterans Status (b) (6) | 51. Supervisory Status S |

PART C - Reviews and Approvals (Not to be used by requesting office.)

| | | | | | |
|--|--------------------|---------------|-------------------------------------|--------------------|-------------------------------|
| 1. Office/Function | Initials/Signature | Date | Office/Function | Initials/Signature | Date |
| A. PSB | <i>JR</i> | 8/8/13 | D. <i>Blaffin</i> | <i>G. Feaster</i> | 8/8/13 |
| B. | | | E. | | |
| C. | | | F. | | |
| 2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements. | | | Signature <i>Cecelia Feaster</i> | | Approve Date 8/8/13 |

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?

☐ YES ☐ NO

If "YES", please state these facts on a separate sheet and attach to SF 52.)

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

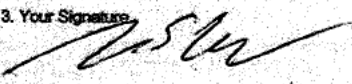
regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.)

Your resignation/retirement is effective at the end of the day — midnight — unless you specify otherwise.)

Resignation due to Senate confirmation as General Counsel.

| | | | |
|-------------------------------|--|----------------------------|--|
| 2. Effective Date 06-06-13 | 3. Your Signature  | 4. Date Signed 06-06-13 | 5. Forwarding Address (Number, Street, City, State, ZIP Code) (b) (6) |
|-------------------------------|--|----------------------------|--|

M67: Forward Address: (b) (6)

N27: Lump-sum payment to be made for any unused annual leave.

R19: Reason for resignation: To accept PAS nomination as General Counsel.

Z66: This Position Designated for Drug Testing.

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | |
|--|--------------|---|------------------|---|---|---|------------------------------------|-------------------------------------|--|---|--|------------------------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 08/07/2013 | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 170 | | 5-B. Nature of Action Exc Appt | | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code ZNM | | 5-D. Legal Authority Reorganization Plan 3Dtd. 07-09-1970 | | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number General Counsel 004314 00075245 | | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade or Level | 11. Step or Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan EX | 17. Occ. Code 0905 | 18. Grade or Level 04 | 19. Step or Rate 00 | 20. Total Salary/Award 155,500.00 | 21. Pay Basis PA | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay 155,500.00 | | 20B. Locality Adj. 0 | 20C. Adj. Basic Pay 155,500.00 | 20D. Other Pay \$0 |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| POSITION DATA | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | |
| 40. Agency Data O1M | | 41. 01/03/2010 | | 42. | | 43. ZNM | | 44. PAR Number: OGC13-087 | | | | |
| 45. Remarks (b) (6) Appointment affidavit executed 80-07-2013. Creditable military service: (b) (6) Previous retirement coverage: (b) (6) . Employee is automatically covered under (b) (6) . Employee is covered by (b) (6) because of previous election. Tenure as used for 5 U.S.C. 3502 is not applicable to the Senior Executive Service. This Position is Designated for Drug Testing | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 08/07/2013 | | | | | | | | |

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36, and 39.)

1. Actions Requested

Excepted Appointment

2. Request Number

OGC-13-087

3. For Additional Information Call (Name and Telephone Number)

Teresa Wallace, 202-564-1752

4. Proposed Effective Date

08-07-13

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Gina McCarthy, Administrator

(b) (6)

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

Gina McCarthy, Administrator

PART B - For Preparation of SF-50 (Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

GARBOW, Avi S.

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

08-07-13

FIRST ACTION

5-A. Code

170

5-B. Nature of Action

Exc Appt. - Presidential

SECOND ACTION

6-A. Code

6-B. Nature of Action

5-C. Code

Z NM

5-D. Legal Authority

Reorganization Plan # 3

6-C. Code

6-D. Legal Authority

5-E. Code

5-F. Legal Authority

Dtd. 07-09-1970

6-E. Code

6-F. Legal Authority

Reports to: 00023345

7. FROM: Position Title and Number

15. TO: Position Title and Number

General Counsel

00075245

004314

8. Pay Plan

9. Occ. Code

10. Grade/Level

11. Step/Rate

12. Total Salary

13. Pay Basis

16. Pay Plan

17. Occ.

18. Grade/Level

19. Step/Grade

20. Total Salary

21. Pay Basis

12A. Basic Pay

12B. Locality Adj.

12C. Adj. Basic Pay

12D. Other Pay

20A. Basic Pay

20B. Locality Adj.

20C. Adj. Basic Pay

20D. Other

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization

U.S. Environmental Protection Agency
Office of General Counsel, Immediate Office
Washington, DC

23100000

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

24. Tenure

1 1: None 2: Permanent 3: Conditional

25. Agency

2

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuity Indicator

9

29. Pay Rate Determinant

0

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F

33. Part-Time Hours Per Biweekly

00

Pay Period

POSITION DATA

34. Position Occupied

3

1: Competitive Service

2: SES General Career Reserved

35. ELSA Category

E

F: Exempt Nonexempt

36. Appropriation Code

1314 B 39C ZZZNF9 DA 8076

37. Bargaining Unit Status

8888

38. Duty Station Code

11-0010-001

39. Duty Station (City — County — State or Overseas Location)

40. Agency Data

41.

42.

43.

44.

45. Educational Level

46. Year Degree Attained

47. Academic Discipline

48. Functional Class

49. Citizenship

(b) (6)

50. Veterans Status

(b) (6)

51. Supervisory Status

S

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function

Initials/Signature

Date

Office/Function

Initials/Signature

Date

A. PSB

JTL

8/8/13

D. Staffer

A. Feaster

8/8/13

B.

E.

C.

F.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Approval Date

Cecilia S. [Signature]

8/8/13

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|--|------------------------------|--|---|--|------------------------------------|--|--------------------------------------|--|---|--|---|--|---------------|--|--|--|---------------|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 08-13-91 | | | | | | | | | | | | | |
| FIRST ACTION | | | | | | SECOND ACTION | | | | | | | | | | | | | | | | | |
| 5-A. Code 317 | | 5-B. Nature of Action RESIGNATION | | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | |
| 5-C. Code RUM | | 5-D. Legal Authority REG 715.202 OTHER | | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number 0000961 STUDENT TRAINEE (LEGAL) | | | | | | 15. TO: Position Title and Number | | | | | | | | | | | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0999 | | 10. Grade/Level 07 | | 11. Step/Rate 01 | | 12. Salary \$21023.00 | | 13. Pay Basis PA | | | | | | | | | | | | | |
| 14. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | 16. Pay Plan | | | | | | 17. Occ. Code | | 18. Grade/Level | | 19. Step/Rate | | 20. Salary/Award | | 21. Pay Basis | | | |
| 22. Name and Location of Position's Organization | | | | | | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 23. Veteran Preference (b) (6) | | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | | | 25. Agency Use 3 | | 26. Veterans Preference for PIF (b) (6) | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 | | | | | | 29. Pay Rate Determinant 0 | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | | | 32. Work Schedule F F - Full-time I - Intermittent J - INT Seasonal P - Part-time G - FT Seasonal H - FT On-Call R - PT On-Call O - PT Seasonal | | | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | | | 36. Appropriation Code 6544 | | | | | | 37. Bargaining Unit Status 7777 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | |
| 40. Agency Data 01T | | 41. 00-00-00 | | 42. | | 43. XVM | | 44. 00-00-00 Z 00-00-00 | | | | | | | | | | | | | | | |
| 45. Remarks | | | | | | | | | | | | | | | | | | | | | | | |

FORWARDING ADDRESS: **(b) (6)**
LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
EMPLOYEE GAVE NO REASON FOR RESIGNATION.

| | | | | | | | |
|--|--|--|--|--------------------------------------|--|-----------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC. | | | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 09-26-91 | | BRENDA L. BROWN | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--------------------------------------|--|---|--|------------------------------------|--|--|--|---|--|
| 1. Name (Last, First, Middle) GARROW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-01-96 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 950 | | | | 5-B. Nature of Action DETAIL TO ANOTHER AGENCY | | | | | | | |
| 5-C. Code | | | | 5-D. Legal Authority | | | | | | | |
| 5-E. Code | | | | 5-F. Legal Authority | | | | | | | |
| 7. FROM: Position Title and Number OE-442 ATTORNEY-ADVISOR | | | | 15. TO: Position Title and Number 000000 UNCLASSIFIED DUTIES | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 14 | | 11. Step/Rate 01 | | 12. Total Salary \$62473.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 58915.00 | | 12B. Locality Adj. 3558.00 | | 12C. Adj. Basic Pay 62473.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan | | 17. Occ. Code | |
| 16A. Basic Pay 0.00 | | 16B. Locality Adj. 0.00 | | 16C. Adj. Basic Pay 0.00 | | 16D. Other Pay 0.00 | | 19. Step/Rate | | 20. Total Salary/Award | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. EMPLOYEE DATA | | | | 22. Name and Location of Position's Organization DEPARTMENT OF JUSTICE ENVIRONMENT & NATURAL RESOURCES DIVISION POLICY, LEGISLATION & SPECIAL LITIGATION SECTION WASHINGTON, D.C. HC 18 02 000 | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 3 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | |
| 36. Appropriation Code 6134 | | | | 37. Bargaining Unit Status 0014 | | | | 38. Duty Station Code 11-0010-001 | | | |
| 39. Duty Station (City - County - State or Overseas Location) | | | | 40. AGENCY DATA 001 | | | | 41. 05-26-96 | | | |
| 42. | | | | 43. WEM | | | | 44. (b) (6) | | | |
| 45. Remarks DETAILED TO UNCLASSIFIED POSITION. | | | | | | | | | | | |

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
10-04-96

50. Signature/Authentication and Title of Approving Official
David M. Preston
PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|-----------------------------------|--|---|--|--|--|---------------------------------------|--|---|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. FIRST ACTION | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-05-93 | | | |
| 5-A. Code 877 | | | | 5-B. Nature of Action SPEC ACT OR SERVICE AWARD | | | | 5-C. Code Y3P | | 5-D. Legal Authority 5 U.S.C. 4503 - OTS | |
| 5-E. Code | | | | 5-F. Legal Authority | | | | 6-A. Code | | 6-B. Nature of Action | |
| 6-C. Code | | | | 6-D. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | |
| 7. FROM: Position Title and Number EC-6-53 LAW CLERK | | | | | | 15. TO: Position Title and Number EC-6-53 LAW CLERK | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0904 | | 10. Grade/Level 11 | | 11. Step/Rate 01 | | 12. Total Salary \$33623.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 33623.00 | | 12B. Locality Adj. 0.00 | | 12C. Adj. Basic Pay 33623.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan | | 17. Occ. Code | |
| 18. Grade/Level | | 19. Step/Rate | | 20. Total Salary/Award \$100.00 | | 21. Pay Basis | | 20A. Basic Pay 0.00 | | 20B. Locality Adj. 0.00 | |
| 20C. Adj. Basic Pay 0.00 | | 20D. Other Pay 0.00 | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | 29. Pay Rate Determinant 0 | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| 30. Retirement Plan (b) (6) | | | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F | | 37. Bargaining Unit Status 8888 | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 8544 | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | |
| 38. Duty Station Code 11-0010-001 | | | | | | 40. AGENCY DATA 01T | | | | | |
| 41. 09-20-92 | | | | | | 43. WEN | | | | | |
| 44. (b) (6) | | | | | | 45. Remarks | | | | | |

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

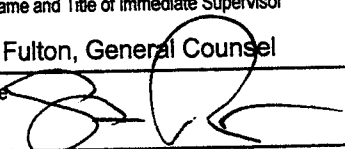
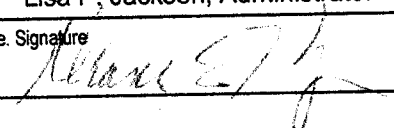

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
09-15-93

50. Signature/Authentication and Title of Approving Official
SUPV. INFO. MGMT. SPEC.

BRENDA L. BECWN

| | | | | | |
|---|--|--|---|---|----------------|
| United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET | | 1. DUTY LOCATION Washington, DC | | 2. POSITION NUMBER EPES00950 | |
| 3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify This Position | | | | | |
| | | b. Title | c. Service | d. Series | e. Grade |
| Official Allocation | | Deputy General Counsel | ES | 0905 | 00 |
| 4. SUPERVISOR'S RECOMMENDATION | | | | | |
| 5. ORGANIZATIONAL TITLE OF POSITION (if any) | | | 6. NAME OF EMPLOYEE Avi S. Garbow | | |
| 7. ORGANIZATION (give complete organizational breakdown) | | | | | |
| a. U.S. ENVIRONMENTAL PROTECTION AGENCY | | | e. | | |
| b. Office of General Counsel | | | f. | | |
| c. Immediate Office | | | g. | | |
| d. | | | h. Organization Code 23100000 | | |
| 8. SUPERVISORY/MANAGERIAL DESIGNATION | | | | | |
| <input type="checkbox"/> [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide. | | | | | |
| <input type="checkbox"/> [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment. | | | | | |
| <input type="checkbox"/> [M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager. | | | | | |
| <input checked="" type="checkbox"/> [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans. | | | | | |
| <input type="checkbox"/> [T] "Team Leader" This position meets the requirements for coverage under Part II of the General Schedule Leader Grade Evaluation Guide. | | | | | |
| <input type="checkbox"/> [N] None of the above applies. This is a non-supervisory/non-managerial position. | | | | | |
| 9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations. | | | | | |
| a. Typed Name and Title of Immediate Supervisor Scott Fulton, General Counsel | | | d. Typed Name and Title of Second-Level Supervisor Lisa P. Jackson, Administrator | | |
| b. Signature  | | c. Date | e. Signature  | | f. Date 9/3/09 |
| 10. OFFICIAL CLASSIFICATION CERTIFICATION | | | | | |
| a. <input checked="" type="checkbox"/> This position has no promotion potential. | | <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade: | | b. Fair Labor Standards Act <input type="checkbox"/> Nonexempt <input checked="" type="checkbox"/> Exempt | |
| c. Functional Code | | d. Bargaining Unit Code 8888 | | e. Check, if applicable: <input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (_____ % of time) <input checked="" type="checkbox"/> This position is subject to random drug testing (_____) | |
| f. Signature  | | g. Date 09/04/09 | | | |
| 11. REMARKS <u>STATEMENT OF DIFFERENCE</u> Note: New coversheet to reflect change in 1st & 2nd level supervisors. No change to positions duties classified on 10-09-06 | | | | | |

| | | | | | |
|---|------------------------|---|-----------|--|--------|
| United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET | | 1. DUTY LOCATION Washington, D.C. | | 2. POSITION NUMBER EPES00950 | |
| 3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Clarify This Position | | | | | |
| | b. Title | c. Service | d. Series | e. Grade | f. CLC |
| Official Allocation | Deputy General Counsel | ES | 905 | 00 | |
| 4. SUPERVISOR'S RECOMMENDATION | Deputy General Counsel | ES | 905 | 00 | |
| 5. ORGANIZATIONAL TITLE OF POSITION (if any) Deputy General Counsel | | 6. NAME OF EMPLOYEE Mary A. Poirier | | | |
| 7. ORGANIZATION (give complete organizational breakdown) | | | | | |
| a. U. S. ENVIRONMENTAL PROTECTION AGENCY | | e. | | | |
| b. Office of General Counsel | | f. | | | |
| c. Immediate Office | | g. | | | |
| d. | | h. EPAYS Organization Code 23100000 | | | |
| 8. SUPERVISORY/MANAGERIAL DESIGNATION | | | | | |
| <p><input type="checkbox"/> [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide.</p> <p><input type="checkbox"/> [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment.</p> <p><input type="checkbox"/> [M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager.</p> <p><input checked="" type="checkbox"/> [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations, give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans.</p> <p><input type="checkbox"/> [T] "Team Leader" This position meets the requirements for coverage under Part II of the Work Leader Grade Evaluation Guide.</p> <p><input type="checkbox"/> [N] None of the above applies. This is a non-supervisory/non-managerial position.</p> | | | | | |
| 9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such status or their implementing regulations. | | | | | |
| a. Typed Name and Title of Immediate Supervisor Roger R. Martella, Jr., Acting General Counsel | | d. Typed Name and Title of Second-Level Supervisor Stephen L. Johnson, Administrator | | | |
| b. Signature <i>Roger R. Martella, Jr.</i> | | c. Date 10/6/06 | | f. Date 10/6/06 | |
| 10. OFFICIAL CLASSIFICATION CERTIFICATION | | | | | |
| a. <input type="checkbox"/> This position has no promotion potential. | | <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade: | | b. Fair Labor Standards Act <input type="checkbox"/> Nonexempt <input checked="" type="checkbox"/> Exempt | |
| d. Bargaining Unit Code 8888 | | e. Check, if applicable: <input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (___% of time) <input checked="" type="checkbox"/> This position is subject to random drug testing () | | f. Signature <i>Mary A. Poirier</i> | |
| | | | | g. Date 10-09-06 | |
| 11. REMARKS (none) | | | | | |

**Deputy General Counsel
ES-905**

I. INTRODUCTION

This position is located in the Immediate Office of the General Counsel. The incumbent serves as Senior Policy Advisor to the General Counsel. In this capacity, the incumbent provides expert legal advice and assistance to the General Counsel on a wide variety of complex legal issues, with a particular focus on issues arising in litigation and legislation pending before the Congress. The Deputy General Counsel reports to the General Counsel.

II. SUPERVISORY CONTROLS

Receives broad general direction and policy guidance from the General Counsel. Within this framework is allowed wide latitude in the exercise of initiative and judgment in performing assigned duties in a highly independent manner. Work is subject to review only for attainment of overall objectives and compliance with broad policies.

III. MAJOR DUTIES AND RESPONSIBILITIES

Serves as Senior Policy Advisor to the General Counsel and provides legal advice and counsel on litigation or legislative matters as they relate to the programs of EPA and the policies and programs supported and advocated by the Congress and the Administration in order to provide expert advice and recommendation to the General Counsel in the formulation of its legal policies.

Assists in the development of overall legal strategies, plans and policies of the Agency and in the resolution of any conflicts which may arise in the application of these policies in litigation and legislative matters.

Provides continuing and ad hoc studies to analyze and recommend solutions to highly urgent policy matters. Determines the existence of developments and trends which appear to significantly influence the OGC's programs and recognizes the need for further studies, if necessary. Based upon analysis of trends and problems areas, recommends the development of new or modified methods, policies, procedures and programs.

Represents the General Counsel at all levels of government, including Federal, State, municipal and county agencies, as well as private industry and citizen groups. Provides information and advice concerning OGC activities and interprets existing and proposed plans and policies. Applies a broad and comprehensive knowledge of problems involved in effective relationships between various government levels, etc.

Attends conferences for and with the General Counsel, assesses the impact and subsequent relevance of all matters discussed and suggests to the General Counsel

possible avenues of approach. Represents and speaks for the General Counsel at high level meetings and conferences involving key officials of other Federal agencies, State and local governments, and others. Presents the General Counsel's point of view and explains OGC policies and programs. Makes presentations to professional groups, universities, and industrial associations. Incumbent may provide professional publications and papers analyzing recent developments in the law.

Reviews for the Office of General Counsel all pending legislative proposals, witness testimony for Congressional hearings and EPA responses to Congressional requests. Serves as the General Counsel's representative in advising on any new legislative proposal that affects EPA statutory authorities.

Reviews briefs, raising significant legal and policy issues that are prepared for filing in the Federal courts.

Performs other duties as assigned.

IV. QUALIFICATIONS

The incumbent must have an LL.B. or J.D. degree from an accredited law school; must be admitted to practice before the highest court of a State, U.S. territory, the District of Columbia, or the commonwealth of Puerto Rico; and must maintain active status as a member of the bar of one of these jurisdictions.

PHONE (W) (b) (6) • E-MAIL (b) (6)

AVI SAMUEL GARBOW

OBJECTIVE

Senior-level position in the Obama Administration helping shape and implement sensible environmental laws and policies that provide long-term benefits to our environment, our economy, and our national security.

PROFILE

- Former federal environmental crimes prosecutor with significant public and private sector experience in all phases of civil and criminal environmental enforcement and litigation, and with advanced degree in environmental science and policy.
- Participated in EPA regulatory rulemaking groups, legislative affairs, and helped shape and implement innovative environmental compliance and enforcement strategies and policies.
- Skillful negotiator possessing exceptional leadership qualities.
- Expertise in promoting and successfully negotiating corporate governance reforms.
- Serving second term in American Bar Association international law leadership as Co-Chair of International Human Rights Committee.

PROFESSIONAL EXPERIENCE

Cohen Milstein Sellers & Toll PLLC

2005-present

Partner

- Represent plaintiffs in international human rights and financial fraud actions at the trial and appellate levels. As Co-Chair of firm's International Human Rights practice group, litigate and manage docket of cases filed on behalf of victims of breaches international human rights norms, including cases involving significant environmental contamination. As member of Investor Protection/Securities practice group, represent domestic and international institutions and individuals in high-profile securities fraud and derivative actions, and supervise all phases of case development, litigation, and settlement. Member of the firm's pro bono and securities case evaluation committees.

Wilmer Cutler Pickering Hale and Dorr LLP

2002-2005

Junior Partner

- Represented businesses and individuals in complex civil and criminal litigation practice involving environmental, securities, contracts, and other business disputes and regulatory affairs. Conducted internal corporate investigations, and counseled clients on regulatory and

compliance issues arising from governmental proceedings, including parallel civil/criminal investigations.

United States Department of Justice

1995-2002

Trial Attorney, Environmental Crimes Section

Trial Attorney, Wildlife and Marine Resources Section (detail)

Special Assistant U.S. Attorney, Eastern District of Virginia (detail)

- Successfully prosecuted corporations and individuals who violated federal environmental, natural resource, and wildlife laws. Extensive grand jury and investigative practice, working closely with federal agents from the FBI, EPA, Coast Guard, Department of Transportation, and other law enforcement offices, including at the state and local levels. Helped develop and implement national criminal enforcement initiatives, and helped formulate Departmental comments on environmental and enforcement-related draft legislation. Received sustained superior service awards, and EPA award for record-setting hazardous waste prosecution.

United States Environmental Protection Agency

1992-1995

Special Assistant to the Assistant Administrator for Enforcement and Compliance Assurance and Attorney/Advisor

- Advised the Assistant Administrator on significant matters involving the investigation, litigation, and settlement of enforcement actions. Participated in working group charged with reorganizing the Agency's enforcement and compliance personnel and offices, and helped develop and implement national compliance and enforcement initiatives and policies. Represented enforcement interests in inter-Office and inter-Agency strategic initiatives and regulatory rulemaking groups, coordinated responses to draft legislation, and served on Environmental Justice Coordinating Committee.

EDUCATION

University of Virginia School of Law

Juris Doctor (b) (6)

- Recipient of Robert F. Kennedy Award for Public Service

University of Virginia Graduate School of Arts & Sciences

Master of Arts, Marine Affairs (b) (6)

- Inter-disciplinary course of study in environmental science, economics, public policy, and environmental planning

University of Michigan

Bachelor of Arts, Political Science (b) (6)

- Graduated *Magna cum Laude* and *With Distinction*

Berklee College of Music

Honors in summer jazz performance and music theory curriculum (b) (6)

SIGNIFICANT CIVIC AND PRO BONO ACTIVITIES

Urban Ecology Institute – Serve on Board of Directors of environmental education and advocacy non-profit affiliated with Boston College

American Bar Association – Co-Chair of International Human Rights Committee

Robert F. Kennedy Memorial Center for Human Rights – Advocacy Team Member

Action for Better Living – Founder of volunteer organization that provides services to homeless shelters and transitional homes

Earthbound – Director of summer environmental education camp for homeless and underprivileged youth

Israel Tennis Center – instructor to underprivileged children in Jerusalem

Charlottesville, VA Fire Department - Volunteer Firefighter

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--------------|-------------------------------------|------------------|--|---|----------------------------------|--|-----------------------------------|--|--|---------------------|
| 1. Name (Last, First, Middle) Garbow,Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 9/13/2009 | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action Correction | | | 6-A. Code 146 | | 6-B. Nature of Action SES Noncareer Appt | | | | |
| 5-C. Code | | 5-D. Legal Authority | | | 6-C. Code V4L | | 6-D. Legal Authority 5 U.S.C. 3394(a). Non-career. SES noncar. appt | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code AWM | | 6-F. Legal Authority OPM Form 1390 or letter(date) | | | | |
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade or Level | 11. Step or Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Level 00 | 19. Step or Rate 00 | 20. Total Salary/Award 177,000.00 | 21. Pay Basis PA |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay 177,000.00 | | 20B. Locality Adj. 0 | |
| | | | | | | | | 20C. Adj. Basic Pay 177,000.00 | | 20D. Other Pay \$0 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0 | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | |
| 45. Remarks Corrects item 31 from 09-13-09. Correts item F remarks to read: Previous retirement coverage -Previously covered. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 9/11/2009 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

Rev 7/91
U.S. Office of Personnel Management
Guide to Processing Personnel Actions, Chapter 4

| | | | | | | | | | | | |
|---|--------------|-------------------------------------|------------------|--|---------------|--|---------------|--|------------------------------------|---|---------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-13-2009 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action Correction | | 6-A. Code 146 | | 6-B. Nature of Action SES Noncareer Appt | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | 6-C. Code V4L | | 6-D. Legal Authority 5 U.S.C. 3394(a). Non-career. SES noncar. appt | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code AWM | | 6-F. Legal Authority OPM Form 1390 or letter (date) | | | | | |
| 7. FROM: Position Title and Number | | | | 15. TO: Position Title and Number Deputy General Counsel Job Code: 004567 Position: 00023345 | | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade or Lvl | 11. Step or Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade or Lvl | 19. Step or Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | | | ES | 0905 | 00 | 00 | \$177,000.00 | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj. | |
| | | | | | | | | \$177,000.00 | | \$0 | |
| | | | | | | | | \$177,000.00 | | \$0 | |
| 14. Name and Location of Position's Organization | | | | 22. Name and Location of Position's Organization Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA DeptID: 0000001964 Org Cd: 23100000 | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 0 0-None 1-Permanent 2-Conditional 3-Indefinite | | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F Full Time | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | |
| 45. Remarks - Corrects item 31 from 09-13-09. Correts item F remarks to read: Previous retirement coverage -Previously covered. - This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official <i>Jessie C. Hopkins</i> Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 09-11-2009 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|--|--|---|--|--------------------------------|--|--|--|
| 1. Name (Last, First, Middle) Garbow,Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 9/13/2009 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 146 | | 5-B. Nature of Action SES Noncareer Appt | | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code V4L | | 5-D. Legal Authority 5 U.S.C. 3394(a). Non-career. SES noncar. appt | | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code AWM | | 5-F. Legal Authority OPM Form 1390 or letter(date) | | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number | | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | |
| 8. Pay Plan | | 9. Occ. Code | | 10. Grade or Level | | 11. Step or Rate | | 12. Total Salary | | 13. Pay Basis | |
| | | | | | | | | | | | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 16. Pay Plan ES | | 17. Occ. Code 0905 | |
| | | | | | | | | | | | |
| 20A. Basic Pay 177,000.00 | | 20B. Locality Adj. 0 | | 20C. Adj. Basic Pay 177,000.00 | | 20D. Other Pay \$0 | | | | | |
| 14. Name and Location of Position's Organization | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 (b) (6) | | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI 1 (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number:OGC06138 | | | |
| 45. Remarks This appointment does not confer eligibility to be noncompetitively converted to career-conditional or career appointment. Veteran preference is not applicable to the Senior Executive Service. Subject to satisfactory completion of one year SES probationary period beginning 09-14-2010. Position is at the full performance level. Appointment affidavit executed 09-14-09 Creditable military service: (b) (6) Previous retirement coverage: (b) (6) Employee is automatically covered under (b) (6) Tenure as used for 5 U.S.C. 3502 is not applicable to the Senior Executive Service. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 9/11/2009 | | | | | | | |

REQUEST FOR PERSONNEL ACTION

SEP 04 2009

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36, and 39.)

1. Actions Requested

HIRE - NON CAREER SES

3. For Additional Information Call (Name and Telephone Number)

Deborah C. Jones 202-564-1753 Honors Board 564-0394

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Scott Fulton
General Counsel

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

Lisa P. Jackson
Administrator

2. Request Number

OGC-06-138

4. Proposed Effective Date

09-13-09

PART B - For Preparation of SF-50 (Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

GARBOW, AVI S.

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

09-13-09

FIRST ACTION

5-A. Code

146

5-B. Nature of Action

SES Noncareer Asst.

5-C. Code

146

5-D. Legal Authority

5 U.S.C. 3394(a) Noncareer And

5-E. Code

AWM

5-F. Legal Authority

DPM Form 1652

SECOND ACTION

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

Reports to: 00020898

7. FROM: Position Title and Number

15. TO: Position Title and Number

Deputy General Counsel

8. Pay Plan

ES

9. Occ. Code

0905

10. Grade/Level

00

11. Step/Rate

00

12. Total Salary

\$177,000

13. Pay Basis

PA

16. Pay Plan

ES

17. Occ.

0905

18. Grade/Level

00

19. Step/Grade

00

20. Total Salary

\$177,000

21. Pay Basis

PA

12A. Basic Pay

12B. Locality Adj.

12C. Adj. Basic Pay

12D. Other Pay

20A. Basic Pay

20B. Locality Adj.

20C. Adj. Basic Pay

20D. Other Pay

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization

EPA, Office of General Counsel,
Immediate Office,
Washington, D.C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

24. Tenure

1

25. Agency Use

1: Permanent 3: Conditional

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuity Indicator

1

29. Pay Rate Determinant

1

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F

33. Part-Time Hours Per Biweekly

00

Pay Period

POSITION DATA

34. Position Occupied

2

35. FLSA Category

1: Competitive Service
3: SES General
SES Career Reserved

36. Appropriation Code

E

37. Bargaining Unit Status

8888

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

Washington, D.C.

40. Agency Data

41.

42.

43.

44.

45. Educational Level

15

46. Years Degree Attained

(b) (6)

47. Academic Discipline

320101

48. Functional Class

(b) (6)

49. Citizenship

(b) (6)

50. Veterans Status

(b) (6)

51. Supervisory Status

M

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function

A. PSB

Initials/Signature

BI

Date

9/17/09

Office/Function

D. Staffing

Initials/Signature

a. Ferebee

Date

9/11/09

B.

Initials/Signature

Date

Office/Function

E.

Initials/Signature

Date

C.

Initials/Signature

Date

Office/Function

Initials/Signature

Date

SOI Comp 12/17/06

Andrea Foster

SOI 9/11/09

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?

☐ YES ☐ NO

If "YES", please state these facts on a separate sheet and attach to SF 52.)

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.

Your resignation/retirement is effective at the end of the day — midnight — unless you specify otherwise.)

2. Effective Date

3. Your Signature

4. Date Signed

5. Forwarding Address (Number, Street, City, State, ZIP Code)

PART F - Remarks for SF 50

A30 This appointment does not confer to be noncompetitively converted to career-conditional or career appointment.

M01 Appointment affidavit executed on: _____

E23 Veteran's preference is not applicable to the Senior Executive Service

E25 Subject to satisfactory completion of 1-year SES probationary period beginning _____

K18 Position is at the full performance level.

T55 Tenure as used for U.S.C. 3502 is not applicable to the Senior Executive Service.

M39 Creditable military service: (b) (6)

M40 Previous retirement coverage: (b) (6)

M45 Employee is automatically covered under FERS.

Z66 This position is designated for drug testing

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|-----------------------|--|--|--|--|--|---------------------------------------|--|--|--|--------------------------------------|--|--------------------|--|---------------------|--|----------------|--|------------------------|--|---------------|--|
| 1. Name (Last, First, Middle) GARROW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-13-97 | | | | | | | | | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | | |
| 5-A. Code | | 5-B. Nature of Action | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | | | |
| 354 | | TERMINATION-APPT IN | | | | | | | | | | | | | | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | | | |
| 500 | | 5 CFR PART 715 | | | | | | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number 02-442 ATTORNEY-ADVISOR | | | | 15. TO: Position Title and Number | | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan | | | | 9. Occ. Code | | 10. Grade/Level | | 11. Step/Rate | | 12. Total Salary | | 13. Pay Basis | | | | | | | | | | | |
| 05 | | | | 0905 | | 14 | | 02 | | \$66707.00 | | PA | | | | | | | | | | | |
| 12A. Basic Pay | | | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 16. Pay Plan | | | | 17. Occ. Code | | 18. Grade/Level | | 19. Step/Rate | | 20. Total Salary/Award | | 21. Pay Basis | |
| 62279.00 | | | | 4426.00 | | 66707.00 | | 0.00 | | 20A. Basic Pay | | | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization | | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | 24. Tenure | | | | | | 25. Agency Use | | 26. Veterans Preference for RIF | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | | | 6 | | (b) (6) | | | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | | | | | 29. Pay Rate Determinant 0 | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) 06-25-92 | | 32. Work Schedule F FULL TIME | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | | | | | | | | | |
| POSITION DATA | | | | 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 8134 | | 37. Bargaining Unit Status 0014 | | | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA | | | | 41. | | 42. | | 43. | | 44. | | | | | | | | | | | | | |
| 001 | | | | 05-25-97 | | WEM | | (b) (6) | | | | | | | | | | | | | | | |
| 45. Remarks | | | | | | | | | | | | | | | | | | | | | | | |

FORWARDING ADDRESS: **(b) (6)**

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code 82 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 11-21-97 | |

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

GARBOW, AVI

FIRST ACTION

5-A. Code 5-B. Nature of Action

171 EXC APPT NTE 11/13/98

5-C. Code 5-D. Legal Authority

WDM SCH A 213.31020

5-E. Code 5-F. Legal Authority

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

09/14/97

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number

TRIAL ATTY

00100812 ED0748

8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

14. Name and Location of Position's Organization

16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award 21. Pay Basis

GS 0905 14 02 66,707.00 PA
62,279.00 4,428.00 66,707.00 .00

22. Name and Location of Position's Organization

**ENVIRONMT AND NATURL RESOUR DV
ENVIRONMENTAL CRIMES SECTION**

EMPLOYEE DATA

23. Veterans Preference

(b) (6) (b) (6)

27. FEGLI

(b) (6)

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

24. Tenure

3 0 - None 2 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

32. Work Schedule

F FULL TIME

33. Part-Time Hours Per
Biweekly
Pay Period

POSITION DATA

34. Position Occupied

2 1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category

E E - Exempt
N - Nonexempt

36. Appropriation Code

37. Bargaining Unit Status

8888

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON DIST OF COLUMBIA DC

40. AGENCY DATA

41. SEX: **(b)**

42. CITZ: **(b)**

43. VET STAT: **(b)**

44. ED LV: **14 YR (b)**

(b) INST PRG: 220101

45. Remarks

APPOINTMENT AFFIDAVIT EXECUTED SEPTEMBER 15, 1997.
REASON FOR TEMPORARY APPOINTMENT:
FROZEN SERVICE: 00 YRS. 00 MOS.
CREDITABLE MILITARY SERVICE: (b) YRS. (b) MOS.
EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6)
ANNUAL AND SICK LEAVE BALANCES TO BE TRANSFERRED.

46. Employing Department or Agency

U.S. DEPARTMENT OF JUSTICE/HC

47. Agency Code

0J HC

48. Personnel Office ID

1831

49. Approval Date

10/02/97

50. Signature/Authentication and Title of Approving Official

E.L. ACQUENHO

PERSONNEL STAFF

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|--|--|---|--|--|--|---|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-19-93 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 893 | | 5-B. Nature of Action WITHIN-GRADE INC | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code Q7M | | 5-D. Legal Authority REG 531.404 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number EC-6-53 LAW CLERK | | | | 15. TO: Position Title and Number EC-6-53 LAW CLERK | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0904 | | 10. Grade/Level 11 | | 11. Step/Rate 01 | | 12. Total Salary \$33623.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 33623.00 | | 12B. Locality Adj. 0.00 | | 12C. Adj. Basic Pay 33623.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0904 | |
| 18. Grade/Level 11 | | 19. Step/Rate 02 | | 20. Total Salary/Award \$34744.00 | | 21. Pay Basis PA | | 20A. Basic Pay 34744.00 | | 20B. Locality Adj. 0.00 | |
| 20C. Adj. Basic Pay 34744.00 | | 20D. Other Pay 0.00 | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADNR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code AJA77A0W0 8544 | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 01T | | 41. 09-19-93 | | 42. | | 43. WEM | | 44. (b) (6) | | | |
| 45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT STEP INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIVALENT IN- CREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTER- MITTENT. | | | | | | | | | | | |
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | | | | 50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC. | | | | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 09-19-93 | | 51. BRENDA L. BROWN | | | | | |

v. 7/91

S. Office of Personnel Management

-PM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | |
|--|--|--|--|---|--|--|--|--|--|---|--|--|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 09-20-92 | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | |
| 5-A. Code 171 | | | | 5-B. Nature of Action EXC APPT NTE 11-20-93 | | | | | | | | | | | |
| 5-C. Code WEM | | | | 5-D. Legal Authority SCH A, 213.3102(E) | | | | | | | | | | | |
| 5-E. Code | | | | 5-F. Legal Authority | | | | | | | | | | | |
| 7. FROM: Position Title and Number | | | | 15. TO: Position Title and Number EC-6-53 LAW CLERK | | | | | | | | | | | |
| 8. Pay Plan GS | | | | 9. Occ. Code 0904 | | 10. Grade/Level 11 | | 11. Step/Rate 01 | | 12. Total Salary/Award \$32423.00 | | 21. Pay Basis PA | | | |
| 12A. Basic Pay \$32423.00 | | | | 20B. Locality Adj. \$0.00 | | 20C. Adj. Basic Pay \$32423.00 | | 20D. Other Pay \$0.00 | | | | | | | |
| 14. Name and Location of Position's Organization | | | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADHR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | |
| EMPLOYEE DATA | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) (b) (6) | | | | | |
| 23. Veterans Preference (b) (6) | | | | 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| POSITION DATA | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code AJA77A0W0 8544 | | | | 37. Bargaining Unit Status 8888 | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 40. AGENCY DATA 01T | | | | 41. 09-20-92 | | | | 42. WEM | | | |
| 43. (b) (6) | | | | | | | | | | | | | | | |
| 45. Remarks THIS APPOINTMENT CANNOT BE RENEWED. UPON ADMISSION TO THE BAR, YOU WILL BE ELIGIBLE FOR APPOINTMENT AS ATTORNEY IN ACCORDANCE WITH EPA AP-POINTMENT PROCEDURES. EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) POSITION IS AT THE FULL PERFORMANCE LEVEL. INELIGIBLE FOR HEALTH BENEFITS. APPOINTMENT AFFIDAVIT EXECUTED 09-21-92 | | | | | | | | | | | | | | | |

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY50. Signature/Authentication and Title of Approving Official
SUPV. INFO. MGMT. SPEC.47. Agency Code
EP 0048. Personnel Office ID
321649. Approval Date
09-24-92**BRENDA L. BECWN**Editions Prior to 7/91 Are Not L
NSN

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

GARSON, AVI S.

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

09-27-94

FIRST ACTION

5-A. Code 5-B. Nature of Action

872 TIME OFF AWARD

5-C. Code 5-D. Legal Authority

13E 5 U.S.C. 4502 (E)

5-E. Code 5-F. Legal Authority

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

2217312

ATTORNEY-ADVISOR (GENERAL)

15. TO: Position Title and Number

2217312

ATTORNEY-ADVISOR (GENERAL)

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------|---------------|
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis |
| GS | 0905 | 12 | 01 | \$42003.00 | PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | | |

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------------|---------------|
| 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | 40 HOURS | |
| 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |

14. Name and Location of Position's Organization

22432001
EPA, ASST ADMR FOR ENFORCEMENT &
COMPLIANCE ASSURANCE, OFC OF REGULATORY
ENFORCEMENT, WATER ENFORCEMENT DIV,
MUNICIPAL BRANCH
WASHINGTON, D. C.

22. Name and Location of Position's Organization

22432001
EPA, ASST ADMR FOR ENFORCEMENT &
COMPLIANCE ASSURANCE, OFC OF REGULATORY
ENFORCEMENT, WATER ENFORCEMENT DIV,
MUNICIPAL BRANCH
WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

(b) (6)

24. Tenure

2 0 - None
1 - Permanent 2 - Conditional
3 - Indefinite

25. Agency Use

8

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

1

33. Part-Time Hours Per
Biweekly
Pay Period

0

POSITION DATA

34. Position Occupied

1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category

2 E - Exempt
N - Nonexempt

36. Appropriation Code

8544

37. Bargaining Unit Status

0014

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

41. 10-03-93

42.

43. WEM

44. (b) (6)

45. Remarks

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

50. Signature/Authentication and Title of Approving Official

47. Agency Code

48. Personnel Office ID

326

49. Approval Date

10-02-94

PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|--|---|--|---|--|--|--|--------------------------------------|--|--|--|---|--|------------------------|--|-----|--|-------------------|--|-----------------------|--|
| 1. Name (Last, First, Middle) GABICH, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-1-95 | | | | | | | | | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action CORRECTION | | 6-A. Code 89 | | 6-B. Nature of Action WORTH-GRACE INC | | | | | | | | | | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | 6-C. Code 07 | | 6-D. Legal Authority PPG 531.404 | | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number CE231 ATTORNEY-ADVISEE (GENERAL) | | | | 15. TO: Position Title and Number CE231 ATTORNEY-ADVISEE (GENERAL) | | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 02 | | 12. Total Salary \$53275.00 | | 13. Pay Basis PA | | | | | | | | | | | | | |
| 12A. Basic Pay \$50507.00 | | 12B. Locality Adj. 2768.00 | | 12C. Adj. Basic Pay \$53275.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | | | | | | | | | | | | | |
| 18. Grade/Level 13 | | 19. Step/Rate 02 | | 20. Total Salary/Award \$53275.00 | | 21. Pay Basis PA | | 20A. Basic Pay \$50507.00 | | 20B. Locality Adj. 2768.00 | | | | | | | | | | | | | |
| 20C. Adj. Basic Pay \$53275.00 | | 20D. Other Pay 0.00 | | 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | | |
| 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | 24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 6 | | 26. Veterans Preference for RIF (b) (6) | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 5 NOT APPLICABLE | | | | 29. Pay Rate Determinant 6 | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule 1 FULL TIME | | | | 33. Part-Time Hours Per Biweekly Pay Period 66 | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | 35. FLSA Category 1 E - Exempt N - Nonexempt | | | | 36. Appropriation Code 6134 | | | | 37. Bargaining Unit Status 6014 | | | | | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | 40. AGENCY DATA 001 | | | | 41. 10-01-95 | | 42. | | 43. WEM | | 44. (b) (6) | |
| 45. Remarks CORRECTS ITEM 31 FROM 092095. | | | | | | | | | | | | | | | | | | | | | | | |

Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

Agency Code

48. Personnel Office ID

49. Approval Date

12 00

3216

10-27-95

50. Signature/Authentication and Title of Approving Official

PERSONNEL AGENT SPECIALIST

1316

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|--|--|---|--|---|--|--------------------------------------|--|
| 1. Name (Last, First, Middle) GABECU, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-01-95 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 893 | | 5-B. Nature of Action WITHIN-GRADE INC | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code 07A | | 5-D. Legal Authority HRG 531.404 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number CE231 ATTORNEY-ADVISOE (GENERAL) | | | | 15. TO: Position Title and Number CE231 ATTORNEY-ADVISOE (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 01 | | 12. Total Salary 351557.00 | | 13. Pay Basis EA | |
| 12A. Basic Pay 48878.00 | | 12B. Locality Adj. 2679.00 | | 12C. Adj. Basic Pay 51557.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| 18. Grade/Level 13 | | 19. Step/Rate 01 | | 20. Total Salary/Award 353275.00 | | 21. Pay Basis EA | | 20A. Basic Pay 50507.00 | | 20B. Locality Adj. 2768.00 | |
| 20C. Adj. Basic Pay 53275.00 | | 20D. Other Pay 0.00 | | 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | 23. Veterans Preference (b) (6) | | | |
| 24. Tenure 4 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 6 | | 26. Veterans Preference for RIF (b) (6) | | | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 5 NOT APPLICABLE | | | | 29. Pay Rate Determinant 6 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F FULL TIME | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 66 | | | | 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category 2 E - Exempt N - Nonexempt | | | |
| 36. Appropriation Code 95 SA 8134 | | | | 37. Bargaining Unit Status 0014 | | | | 38. Duty Station Code 11-0010-001 | | | |
| 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | 40. AGENCY DATA 001 10-01-95 | | | | 41. 42. | | | |
| 43. 44. (b) (6) | | | | 45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF CONFIDENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN OCCAS- IONAL INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR ACD-WORK DAYS IN INTERMITTENT. | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSCADEI NGPT SPECIALIST | | |
| 47. Agency Code EE 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 10-01-95 | |

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

GABROW, AVE S.

FIRST ACTION

5-A. Code 5-B. Nature of Action

702 PROMOTION

5-C. Code 5-D. Legal Authority

NDM SCH A, 213.3102(D)

5-E. Code 5-F. Legal Authority

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

10-02-94

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

2217312

ATTORNEY-ADVISOR (GENERAL)

15. TO: Position Title and Number

OE231

ATTORNEY-ADVISOR (GENERAL)

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------|---------------|
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis |
| GS | 0905 | 12 | 02 | \$43402.00 | PA |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | | |
| 41641.00 | 1761.00 | 43402.00 | 0.00 | | |

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------------|---------------|
| 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| GS | 0905 | 13 | 01 | \$49947.00 | PA |
| 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |
| 47920.00 | 2027.00 | 49947.00 | 0.00 | | |

14. Name and Location of Position's Organization

22432001

EPA, ASST ADMR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, OFC OF REGULATORY ENFORCEMENT, WATER ENFORCEMENT DIV, MUNICIPAL BRANCH WASHINGTON, D. C.

22. Name and Location of Position's Organization

22010000

EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE

WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

24. Tenure

2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite

25. Agency Use

8

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F

33. Part-Time Hours Per Biweekly Pay Period

00

POSITION DATA

34. Position Occupied

2

1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved

35. FLSA Category

E - Exempt N - Nonexempt

36. Appropriation Code

8544

37. Bargaining Unit Status

0014

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

001

41.

10-02-94

42.

43.

WEM

44.

(b) (6)

45. Remarks

THE FULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 LEVEL. SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 10-02-94.

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

3216

49. Approval Date

10-12-94

50. Signature/Authentication and Title of Approving Official

PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|---|--|---|--|---|--|-----------------------|--|
| 1. Name (Last, First, Middle) GAFBOK, AVI S. | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-02-94 | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 391 | | 5-B. Nature of Action WITHIN-GRADE INC | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code 07M | | 5-D. Legal Authority REG 531.404 | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | 15. TO: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 12 | | 11. Step/Rate 01 | | 12. Total Salary \$42003.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 40298.00 | | 12B. Locality Adj. 1705.00 | | 12C. Adj. Basic Pay 42003.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan GS | | 17. Occ. Code 0905 | |
| 16. Pay Plan GS | | 17. Occ. Code 0905 | | 18. Grade/Level 12 | | 19. Step/Rate 02 | | 20. Total Salary/Award \$43402.00 | | 21. Pay Basis PA | |
| 20A. Basic Pay 41641.00 | | 20B. Locality Adj. 1761.00 | | 20C. Adj. Basic Pay 43402.00 | | 20D. Other Pay 0.00 | | 22. Name and Location of Position's Organization 22432001 EPA, ASST ADMR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, OPC OF REGULATORY ENFORCEMENT, WATER ENFORCEMENT DIV, MUNICIPAL BRANCH WASHINGTON, D. C. | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use 3 | | 26. Veterans Preference for RIF (b) (6) | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| POSITION DATA | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 95 5A 8544 | | 37. Bargaining Unit Status 0014 | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service | | 3 - SES General 4 - SES Career Reserved | | 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | |
| 40. AGENCY DATA 01 | | 41. 10-02-94 | | 42. | | 43. WEN | | 44. (b) (6) | | | |
| 45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV- ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT. | | | | | | | | | | | |
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | | | | |
| 47. Agency Code 22 0 | | 48. Personnel Office ID 3216 | | 49. Approval Date 10-02-94 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|--|---|--|---|--|--|--|--|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-03-93 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 570 | | 5-B. Nature of Action CONV TO EXC APPT | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code WDM | | 5-D. Legal Authority SCH A, 213.3102(D) | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | 15. TO: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 12 | | 11. Step/Rate 01 | | 12. Total Salary \$40298.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 40298.00 | | 12B. Locality Adj. 0.00 | | 12C. Adj. Basic Pay 40298.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 40298.00 | | 20B. Locality Adj. 0.00 | |
| | | | | | | | | 20C. Adj. Basic Pay 40298.00 | | 20D. Other Pay 0.00 | |
| 14. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | 25. Agency Use 0 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuity Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Data (Leave) (b) (6) | | | | 32. Work Schedule P | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code 8544 | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-03-93 | | 42. | | 43. WDM | | 44. (b) (6) | | | |
| 45. Remarks APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR TRIAL PERIOD BEGINNING 100393 SERVICE COUNTING TOWARDS PERMANENT TENURE FROM 100393 THE FULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 LEVEL. SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 091993 | | | | | | | | | | | |
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | | | | 50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC. | | | | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 12-07-93 | | 51. BRENDA L. BEOWN | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---|--|--|--|---|------------------------------------|---------------------------------------|--------------------------------------|-----------------------------------|--|---|--|-------------------------------|--|--|--|---|--|---|--|----------------------------|--|
| 1. Name (Last, First, Middle) GARROW, AVI S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-03-93 | | | | | | | | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | |
| 5-A. Code 702 | | 5-B. Nature of Action PROMOTION | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | | |
| 5-C. Code 314 | | 5-D. Legal Authority SCH A, 213.3102(D) | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number EC-6-53 LAW CLERK | | | | | 15. TO: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0404 | | 10. Grade/Level 11 | | 11. Step/Rate 02 | | 12. Total Salary \$34744.00 | | 13. Pay Basis PA | | 16. Pay Plan GS | | 17. Occ. Code 0405 | | 18. Grade/Level 12 | | 19. Step/Rate 01 | | 20. Total Salary/Award \$40298.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 34744.00 | | 12B. Locality Adj. 0.00 | | 12C. Adj. Basic Pay 34744.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 40298.00 | | 20B. Locality Adj. 0.00 | | 20C. Adj. Basic Pay 40298.00 | | 20D. Other Pay 0.00 | | | | | | | | | |
| 14. Name and Location of Position's Organization 22431030 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | | | | | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 6 | | 26. Veterans Preference for RIF (b) (6) | | | | | |
| 27. FEGLI (b) (6) | | | | | | | | | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | | | 32. Work Schedule F | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | | | | | 36. Appropriation Code 8544 | | | | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA 001 | | | | 41. 10-03-93 | | | | 42. | | | | 43. NEM | | | | 44. (b) (6) | | | | | | | |
| 45. Remarks SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 091993 . THE FULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 LEVEL. | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | |
|--|--|--|--|--------------------------------------|--|--|--|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMI. SPEC. | | | | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 09-24-93 | | 50. Signature/Authentication and Title of Approving Official BRENDA L. BROWN | | |

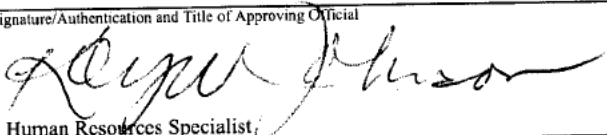
NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|----------------------|--|------------------------|--|---------------------|---|-----------------------|-----------------------------------|------------------------|---|---------------------|
| 1. Name (Last, First, Middle) Garbow,Avi S. | | | | 2. Social Security Number (b)(6) | | 3. Date of Birth (b)(6) | | 4. Effective Date 10/11/2009 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 881 | | 5-B. Nature of Action FEGLI Chg | | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code DPM | | 5-D. Legal Authority 5 U.S.C., Chapter 87.Life Insurance. | | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 177,000.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Level 00 | 19. Step or Rate 00 | 20. Total Salary/Award 177,000.00 | 21. Pay Basis PA |
| 12A. Basic Pay 177,000.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 177,000.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 177,000.00 | | 20B. Locality Adj. 0 | |
| | | | | | | | | 20C. Adj. Basic Pay 177,000.00 | | 20D. Other Pay \$0 | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use 2 | | 26. Veterans Preference for RIF b b | |
| 27. FEGLI b (b)(6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | |
| 30. Retirement Plan b (b)(6) | | | | 31. Service Comp. Date (Leave) (b)(6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | |
| 45. Remarks This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 10/11/2009 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | |
|--|----------------------|--|--|--------------------------------------|--|--------------------------------|--|------------------------------------|---|--|---------------------|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-11-2009 | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 881 | | 5-B. Nature of Action FEGLI Chg | | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code DPM | | 5-D. Legal Authority 5 U.S.C., Chapter 87. Life Insurance. | | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel Job Code: 004567 Position: 00023345 | | | | | 15. TO: Position Title and Number Deputy General Counsel Job Code: 004567 Position: 00023345 | | | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Lvl 00 | 11. Step or Rate 00 | 12. Total Salary \$177,000.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Lvl 00 | 19. Step or Rate 00 | 20. Total Salary/Award \$177,000.00 | 21. Pay Basis PA | |
| 12A. Basic Pay \$177,000.00 | | 12B. Locality Adj. \$0 | | 12C. Adj. Basic Pay \$177,000.00 | | 20A. Basic Pay \$177,000.00 | | 20B. Locality Adj. \$0 | | 20C. Adj. Basic Pay \$177,000.00 | | |
| | | | | 12D. Other Pay \$0 | | | | | | 20D. Other Pay \$0 | | |
| 14. Name and Location of Position's Organization Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA DeptID: 0000001964 Org Cd: 23100000 | | | | | 22. Name and Location of Position's Organization Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA DeptID: 0000001964 Org Cd: 23100000 | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | 24. Tenure 0 0-None 2-Conditional 1-Permanent 3-Indefinite | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | |
| 27. FEGLI (b) (6) | | | | | 28. Annuity Indicator 9 Not Applicable | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comp. Date (Leave) 09-13-2009 | | 32. Work Schedule F Full Time | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| POSITION DATA | | | | | | | | | | | | |
| 34. Position Occupied 3 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved | | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | | |
| 38. Duty Station Code 11-0010-001 | | | 39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | |
| 45. Remarks - This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | 50. Signature/Authentication and Title of Approving Official <i>Jessie C. Hopkins</i> Human Resources Specialist | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 10-11-2009 | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|--|----------------------|--|------------------------|--|---------------------|--|-----------------------|---|------------------------|---|---------------------|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 10-11-2009 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 881 | | 5-B. Nature of Action FEGLI Chg | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code DPM | | 5-D. Legal Authority 5 U.S.C., Chapter 87. Life Insurance. | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel Job Code: 004567 Position: 00023345 | | | | 15. TO: Position Title and Number Deputy General Counsel Job Code: 004567 Position: 00023345 | | | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Lvl 00 | 11. Step or Rate 00 | 12. Total Salary \$177,000.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Lvl 00 | 19. Step or Rate 00 | 20. Total Salary/Award \$177,000.00 | 21. Pay Basis PA |
| 12A. Basic Pay \$177,000.00 | | 12B. Locality Adj. \$0 | | 12C. Adj. Basic Pay \$177,000.00 | | 20A. Basic Pay \$177,000.00 | | 20B. Locality Adj. \$0 | | 20C. Adj. Basic Pay \$177,000.00 | |
| 14. Name and Location of Position's Organization Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA | | | | 22. Name and Location of Position's Organization Environmental Protection Agency Office Of General Counsel, Immediate Office Washington DC USA DeptID: 0000001964 Org Cd: 23100000 | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 24. Tenure 0 0-None 1-Permanent 2-Conditional 3-Indefinite | | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F Full Time | | 33. Part-Time Hours Per Biweekly Pay Period 00 | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved | | | | 35. FLSA Category E E-Exempt N-Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | |
| 40. Agency Data 01M | | 41. | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | |
| 45. Remarks - This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official  Human Resources Specialist | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 10-11-2009 | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

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|---|--|--|--|---|--|------------------------------------|--|---------------------------------------|--|--------------------------------------|--|--|--|-------------------------------|--|------------------------------|--|----------------------------|--|---|--|----------------------------|--|
| 1. Name (Last, First, Middle) GARBCH, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 11-10-96 | | | | | | | | | | | | | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | | | | | | | | | | | | | |
| 5-A. Code EE1 | | 5-B. Nature of Action FEGLI CHANGE | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | | | | | | | | | | |
| 5-C. Code CPM | | 5-D. Legal Authority 5 U.S.C. CH. 87 | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | | | | | | | | | | |
| 7. FROM: Position Title and Number CE-442 ATTORNEY-ADVISOR | | | | 15. TO: Position Title and Number CE-442 ATTORNEY-ADVISOR | | | | | | | | | | | | | | | | | | | |
| 8. Pay Plan CS | | 9. Occ. Code 0905 | | 10. Grade/Level 14 | | 11. Step/Rate 01 | | 12. Total Salary \$62473.00 | | 13. Pay Basis PA | | 16. Pay Plan GS | | 17. Occ. Code 0905 | | 18. Grade/Level 14 | | 19. Step/Rate C1 | | 20. Total Salary/Award \$62473.00 | | 21. Pay Basis PA | |
| 12A. Basic Pay 58915.00 | | 12B. Locality Adj. 3558.00 | | 12C. Adj. Basic Pay 62473.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 58915.00 | | 20B. Locality Adj. 3558.00 | | 20C. Adj. Basic Pay 62473.00 | | 20D. Other Pay 0.00 | | | | | | | | | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | | |
| EMPLOYEE DATA | | | | 24. Tenure <input checked="" type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent <input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite | | | | | | | | | | | | | | | | | | | |
| 23. Veterans Preference (b) (6) | | | | 25. Agency Use (b) (6) | | | | | | | | | | | | | | | | | | | |
| 27. FEGLI (b) (6) | | | | 28. Annuitant Indicator NOT APPLICABLE | | | | | | | | | | | | | | | | | | | |
| 30. Retirement Plan (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | | | | | | | | | | | | | | | | | | |
| 32. Work Schedule F FULL TIME | | | | 29. Pay Rate Determinant C | | | | | | | | | | | | | | | | | | | |
| POSITION DATA | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | | | | | | | | | | | | | | | |
| 34. Position Occupied <input checked="" type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved | | | | 35. FLSA Category <input checked="" type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt | | | | | | | | | | | | | | | | | | | |
| 36. Appropriation Code 8134 | | | | 37. Bargaining Unit Status 0014 | | | | | | | | | | | | | | | | | | | |
| 38. Duty Station Code 11-CCIC-C01 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | | | | | | | | | | | | | |
| 40. AGENCY DATA CCI | | | | 41. 05-26-96 | | | | 42. | | | | 43. MEM | | | | 44. (b) (6) | | | | A | | | |
| 45. Remarks | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 11-12-96 | |

5-Part 50-316 2 - OPF Copy - Long-Term Record - DO NOT DESTROY Editions Prior to 7/91 Are Not Usable After 6/30/93 NSN 7540-01-333-6238

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|---|--|---|--|------------------------------------|--|---|--|--|--|
| 1. Name (Last, First, Middle) GARBOW, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 11-14-93 | | | |
| FIRST ACTION | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 885 | | 5-B. Nature of Action SUSTAINED SUPERIOR PERA AWARD | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code V48 | | 5-D. Legal Authority 5 U.S.C. 4505A | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | 15. TO: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL) | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 12 | | 11. Step/Rate 01 | | 12. Total Salary \$40298.00 | | 13. Pay Basis PA | |
| 12A. Basic Pay 40298.00 | | 12B. Locality Adj. 0.00 | | 12C. Adj. Basic Pay 40298.00 | | 12D. Other Pay 0.00 | | 16. Pay Plan | | 17. Occ. Code | |
| 16. Pay Plan | | 17. Occ. Code | | 18. Grade/Level | | 19. Step/Rate | | 20. Total Salary/Award \$1650.00 | | 21. Pay Basis | |
| 20A. Basic Pay 0.00 | | 20B. Locality Adj. 0.00 | | 20C. Adj. Basic Pay 0.00 | | 20D. Other Pay 0.00 | | | | | |
| 14. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | 22. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | | |
| EMPLOYEE DATA | | | | 23. Veterans Preference (b) (6) | | | | | | | |
| 27. FEGLI (b) (6) | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 30. Retirement Plan (b) (6) | | | | 28. Annuitant Indicator 9 NOT APPLICABLE | | | | 29. Pay Rate Determinant 0 | | | |
| 31. Service Comp. Date (Leave) (b) (6) | | | | 32. Work Schedule F | | | | 33. Part-Time Hours Per Biweekly Pay Period 00 | | | |
| POSITION DATA | | | | 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | | | |
| 35. FLSA Category E E - Exempt N - Nonexempt | | | | 36. Appropriation Code 8544 | | | | 37. Bargaining Unit Status 8688 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | | | | | |
| 40. AGENCY DATA 001 | | 41. 10-03-93 | | 42. | | 43. WEB | | 44. (b) (6) | | | |
| 45. Remarks | | | | | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC. | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 11-14-93 | |
| 51. Signature BRENDA L. BROWN | | | | | |

7/91

Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|---|--|---|---|------------------------------------|--|---|--|---|--|
| 1. Name (Last, First, Middle) GARBON, AVI S. | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 11-27-94 | | | |
| FIRST ACTION | | | | | | | | | | | |
| 5-A. Code 885 | | 5-B. Nature of Action PERFORMANCE AWARD | | | | | | | | | |
| 5-C. Code VUE | | 5-D. Legal Authority 5 U.S.C. 45051 | | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | | | | | | | |
| SECOND ACTION | | | | | | | | | | | |
| 6-A. Code | | 6-B. Nature of Action | | | | | | | | | |
| 6-C. Code | | 6-D. Legal Authority | | | | | | | | | |
| 6-E. Code | | 6-F. Legal Authority | | | | | | | | | |
| 7. FROM: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | | 15. TO: Position Title and Number OE231 ATTORNEY-ADVISOR (GENERAL) | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code 0905 | | 10. Grade/Level 13 | | 11. Step/Rate 01 | | 12. Total Salary \$49947.00 | | 13. Pay Basis PA | |
| 16. Pay Plan | | 17. Occ. Code | | 18. Grade/Level | | 19. Step/Rate | | 20. Total Salary/Award \$1500.00 | | 21. Pay Basis | |
| 12A. Basic Pay 47920.00 | | 12B. Locality Adj. 2027.00 | | 12C. Adj. Basic Pay 49947.00 | | 12D. Other Pay 0.00 | | 20A. Basic Pay 0.00 | | 20B. Locality Adj. 0.00 | |
| 20C. Adj. Basic Pay 0.00 | | 20D. Other Pay 0.00 | | 20E. Basic Pay 0.00 | | 20F. Locality Adj. 0.00 | | 20G. Adj. Basic Pay 0.00 | | 20H. Other Pay 0.00 | |
| 14. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | 22. Name and Location of Position's Organization 22010000 EPA, ASSISTANT ADMINISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C. | | | | | | |
| 23. Veterans Preference (b) (6) | | | | | 24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | 25. Agency Use 8 | | 26. Veterans Preference for RIF (b) (6) | |
| 27. FEGLI (b) (6) | | | | | 28. Annuity Indicator 9 NOT APPLICABLE | | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan (b) (6) | | | | | 31. Service Comm. Date (Leave) (b) (6) | | | 32. Work Schedule F | | | |
| 33. Part-Time Hours Per Biweekly Pay Period 00 | | | | | 34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 8134 | |
| 37. Bargaining Unit Status 0014 | | | | | 38. Duty Station Code 11-0010-001 | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C. | | | |
| 40. AGENCY DATA 001 | | 41. 10-02-94 | | 42. | | 43. W 3M | | 44. (b) (6) | | | |
| 45. Remarks | | | | | | | | | | | |

| | | | | | |
|--|--|--|--|--------------------------------------|--|
| 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY | | | 50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST | | |
| 47. Agency Code EP 00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 12-02-94 | |

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | |
|---|----------------------|--|------------------------|--|---|---|-----------------------------|------------------------------|---------------------------------|---|--|-----------------------------------|--|-----------------------|--|
| 1. Name (Last, First, Middle) Garbow, Avi S. | | | | | 2. Social Security Number (b) (6) | | 3. Date of Birth (b) (6) | | 4. Effective Date 12/14/2011 | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | |
| 5-A. Code 846 | | 5-B. Nature of Action Individual Time-Off Award | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | |
| 5-C. Code | | 5-D. Legal Authority | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | |
| 7. FROM: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | 15. TO: Position Title and Number Deputy General Counsel 004567 00023345 | | | | | | | | | | |
| 8. Pay Plan ES | 9. Occ. Code 0905 | 10. Grade or Level 00 | 11. Step or Rate 00 | 12. Total Salary 179,700.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code 0905 | 18. Grade or Level 00 | 19. Step or Rate 00 | 20. Total Salary/Award 40.00 Hours | 21. Pay Basis | | | | |
| 12A. Basic Pay 179,700.00 | | 12B. Locality Adj. 0 | | 12C. Adj. Basic Pay 179,700.00 | | 12D. Other Pay 0 | | 20A. Basic Pay 179,700.00 | | 20B. Locality Adj. 0 | | 20C. Adj. Basic Pay 179,700.00 | | 20D. Other Pay \$0 | |
| 14. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | 22. Name and Location of Position's Organization DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency Office Of General Counsel. Immediate Office Washington DC USA | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference 1 | | | | | | 24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | | 25. Agency Use 2 | | 26. Veterans Preference for RIF (b) (6) | | | | |
| 27. FEGLI (b) (6) | | | | | | 28. Annuitant Indicator 9 Not Applicable | | | | 29. Pay Rate Determinant 0 0 Regular Rate | | | | | |
| 30. Retirement Plan 1 (b) (6) | | | | 31. Service Comp. Date (Leave) (b) (6) | | 32. Work Schedule F Full Time | | | | 33. Part-Time Hours Per 00 Biweekly Pay Period | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code | | | | 37. Bargaining Unit Status 8888 | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA | | | | | | | | | | | |
| 40. Agency Data 01M | | 41. 01/03/2010 | | 42. | | 43. V4L AWM | | 44. PAR Number: | | | | | | | |
| 45. Remarks Time off award must be used prior to 365 days from effective date. This Position is Designated for Drug Testing (Position Code 'NS') | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency Environmental Protection Agency | | | | | | 50. Signature/Authentication and Title of Approving Official Human Resources Specialist | | | | | | | | | |
| 47. Agency Code EP00 | | 48. Personnel Office ID 3216 | | 49. Approval Date 12/14/2011 | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

GARROW, AVI S.

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

12-29-95

FIRST ACTION

5-A. Code

952

5-B. Nature of Action

TERM OF DETAIL - ANOTHER AGENCY

5-C. Code

ZLM

5-E. Code

SECOND ACTION

6-A. Code

6-C. Code

6-E. Code

7. FROM: Position Title and Number

UNCLASSIFIED DUTIES

15. TO: Position Title and Number

OE-442

ATTORNEY-ADVISOR

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------|---------------|
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Basic Pay | 12D. Other Pay | | |
| 0.00 | 0.00 | 0.00 | 0.00 | | |

| | | | | | |
|----------------|--------------------|---------------------|----------------|------------------------|---------------|
| 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| GS 0905 | | 14 | 01 | \$62473.00 | PA |
| 20A. Basic Pay | 20B. Locality Adj. | 20C. Adj. Basic Pay | 20D. Other Pay | | |
| 58915.00 | 3558.00 | 62473.00 | 0.00 | | |

14. Name and Location of Position's Organization

DEPARTMENT OF JUSTICE
ENVIRONMENT & NATURAL RESOURCES DIVISION
POLICY, LEGISLATION & SPECIAL LITIGATION SEC.
WASHINGTON, D.C. HC 18 02 0000

22. Name and Location of Position's Organization

22010000
EPA, ASSISTANT ADMINISTRATOR FOR
ENFORCEMENT & COMPLIANCE ASSURANCE,
IMMEDIATE OFFICE
WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

(b) (6)

24. Tenure

1

0 - None
1 - Permanent
2 - Conditional
3 - Indefinite

25. Agency Use

8

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

9

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F FULL TIME

33. Part-Time Hours Per

00 Biweekly
Pay Period

POSITION DATA

34. Position Occupied

2

1 - Competitive Service
2 - Excepted Service
3 - SES General
4 - SES Career Reserved

35. FLSA Category

E - Exempt
N - Nonexempt

36. Appropriation Code

8134

37. Bargaining Unit Status

0014

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

001

41.

05-26-96

42.

43.

WET

44.

(b) (6)

A

45. Remarks

FROM DETAIL NTE 122936

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

3216

49. Approval Date

01-03-97

50. Signature/Authentication and Title of Approving Official

Louis M. Roston
PERSONNEL MGMT SPECIALIST

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

| | |
|---|---|
| 1. Action Requested SGE Appointment | 2. Request Number |
| 3. For Additional Information Call (Name and Telephone Number) Felicia Peppins - 202-564-7428 | 4. Proposed Effective Date 01-22-21 |
| 5. Action Requested By (Typed Name, Title, Signature, and Request Date) Dan Utech, Chief of Staff Utech, Dan Digitally signed by Utech, Dan Date: 2021.02.05 10:25:45 -05'00' | 6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) Dan Utech for Jane Nishida, Acting Administrator Utech, Dan Digitally signed by Utech, Dan Date: 2021.02.08 10:21:11 -05'00' |

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

| | | | |
|--|---------------------------|------------------|-------------------|
| 1. Name (Last, First, Middle) Garbow Avi Samuel | 2. Social Security Number | 3. Date of Birth | 4. Effective Date |
|--|---------------------------|------------------|-------------------|

FIRST ACTION

| | | | |
|-----------|-----------------------|-----------|-----------------------|
| 5-A. Code | 5-B. Nature of Action | 6-A. Code | 6-B. Nature of Action |
| 5-C. Code | 5-D. Legal Authority | 6-C. Code | 6-D. Legal Authority |
| 5-E. Code | 5-F. Legal Authority | 6-E. Code | 6-F. Legal Authority |

SECOND ACTION

| | | | | | | | | | | | | | | | |
|--|-------------|--------------------|------------------|---------------------|---------------|--|----------------------|--------------------|------------------|------------------------|---------------------|---------------------|--|----------------|--|
| 7. FROM: Position Title and Number | | | | | | 15. TO: Position Title and Number Attorney Advisor | | | | | | | | | |
| 8. Pay Plan | 9. Occ Code | 10. Grade or Level | 11. Step or Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ Code 0905 | 18. Grade or Level | 19. Step or Rate | 20. Total Salary/Award | 21. Pay Basis PA | | | | |
| 12A. Basic Pay | | 12B. Locality Adj | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj | | 20C. Adj. Basic Pay | | 20D. Other Pay | |
| 14. Name and Location of Position's Organization | | | | | | 22. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator Immediate Office | | | | | | | | | |

EMPLOYEE DATA

| | | | | | | | | | | | |
|---|--|--|--|--|--|-------------------|--|---|--|--|--|
| 23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30% | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. Agency Use | | 26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |
| 27. FEGLI | | | | 28. Annuitant Indicator | | | | 29. Pay Rate Determinant | | | |
| 30. Retirement Plan | | | | 31. Service Comp. Date (Leave) | | 32. Work Schedule | | 33. Part-Time Hours Per Biweekly Pay Period | | | |

POSITION DATA

| | | | | | | | | | | | | | |
|--|--|---|-----|-------------------------|-----|----------------------------|--|----------------------------------|--|---------------------|--|------------------------|--|
| 34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved | | 35. FLSA Category E - Exempt N - Nonexempt | | 36. Appropriation Code | | 37. Bargaining Unit Status | | | | | | | |
| 38. Duty Station Code | | 39. Duty Station (City - County - State or Overseas Location) | | | | | | | | | | | |
| 40. AGENCY DATA | | 41. | 42. | 43. | 44. | | | | | | | | |
| 45. EDUCATIONAL LEVEL | | 46. YR. DEGREE ATTAINED | | 47. Academic Discipline | | 48. FUNCTIONAL CLASS | | 49. CITIZENSHIP 1-USA 8-OTHER | | 50. Vietnam Era Vet | | 51. SUPERVISORY STATUS | |

PART C - Reviews and Approvals (Not to be used by requesting office.)

| | | | | | |
|--|--------------------|------|-----------------|--------------------|---------------|
| 1. Office/Function | Initials/Signature | Date | Office/Function | Initials/Signature | Date |
| A. | | | D. | | |
| B. | | | E. | | |
| C. | | | F. | | |
| 2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements. | | | Signature | | Approval Date |

CONTINUED ON REVERSE**OVER**

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

| | | | |
|-------------------|-------------------|----------------|--|
| 2. Effective Date | 3. Your Signature | 3. Date Signed | 4. Forwarding Address (<i>Number, Street, City, State, ZIP Code</i>) |
|-------------------|-------------------|----------------|--|

PART F - Remarks for SF 50